

MEMORANDUM

To: Executive Board
From: Wayne Spence, President
Date: March 27, 2025
RE: PEF Member Mobilization Plan to Combat Unilateral Cuts to Federal Programs and Services

PEF Action Plan to Address Potential Cuts in Federal Programs and Services

PEF members have concerns about the potential impact of budget cuts being considered in Washington, D.C. Because of the lack of transparency regarding the actions being undertaken by the President and the “Department of Government Efficiency” (DOGE), neither PEF nor its national affiliates have total clarity on what cuts are happening, where cuts are occurring or when those cuts take effect.

PEF supports a formal review of all federal programs and services but believes this review must happen transparently and as part of the Federal budget process involving the elected representatives of the U.S. Congress as outlined in the U.S. Constitution.

All of the programs and services currently being frozen and audited were re-authorized by the Republican majorities in the U.S. House and U.S. Senate in December 2024. The most recent Continuing Resolution signed by President Trump on March 15, 2025, has about \$13 billion in cuts to non-defense programs, but the vast majority of federal programs and services are now legally slated to continue until September 2025. So, contrary to DOGE, these programs and services are **neither** unauthorized **nor** created by bureaucratic action. An act of Congress is required to close federal agencies, to stop the flow of Congressionally authorized funding or to eliminate Congressionally authorized programs.

We must stand strong and work together in this fight to protect vital services and, potentially, our members’ jobs. Neither PEF nor its national affiliates have the power to stop any of these potential cuts. The work to save our members jobs and the services they provide will require action by individual members, their families and members in their communities.

We need every member to stand up and make their voices heard!

Member Mobilization Plan

Under my direction, the PEF Legislative Office, Organizing Department, Field Services Department and Communications Department are coordinating to activate PEF members in response to potential unilateral actions by the U.S. President against Congressionally authorized agencies, programs and services.

To begin this mobilization, the PEF Organizing Department will work with the PEF Field Services Department to identify and contact leaders in the Departments of Health, Labor and Education. These agencies, which operate and in some cases exist entirely as programs funded by federal dollars, have been targeted publicly by DOGE. Clearly, more agencies will follow.

PEF will assist and encourage members to contact their Congressional representatives to inquire about rumors and potential cuts and to educate their representatives about the programs they operate and the constituents they serve. Additionally, if requested, the PEF Organizing Department will set up membership meetings to discuss these issues and identify additional members who would be willing to help in these efforts.

Members at these agencies, and others, should be encouraged to share their stories on social media to educate friends, colleagues and the general public about what they do, why they do it and what would happen if those services or programs are eliminated.

PEF Communications will generate and provide social media toolkits to standardize messaging and will encourage members to tag @NYSPEF on X, Instagram, and Bluesky, as well as @PublicEmployeesFederation on Facebook. The toolkit will contain other hashtags and guidance on how to tag members of Congress to amplify these important messages!

Response to Members with Questions or Concerns

At this important juncture, it is critical that members understand that lack of transparency from the U.S. President and DOGE has limited the ability of PEF or its national affiliates to fully know or understand what is happening in individual agencies, what programs have been frozen, and which programs have been eliminated. It is critical that members who inquire about the impact of federal budget cuts or program elimination on their jobs or the services they provide directly communicate these concerns to their Congressional representatives.

What Every Member Can Do to Protect Their Jobs and the Services They Provide

(1) Contact Your U.S. Congressional Member at (202) 224-3121

There is a lot of misinformation being spread about the value and importance of the federal programs and services that PEF members administer on behalf of the federal government. Many don't realize that these programs and services were not developed out of thin air – they were authorized and funded by an act of Congress for a reason. If you work in a federally funded program or service, it is critically important that our elected representatives, especially Republican majority U.S. House members, know about the important work you do and the potential negative impact on you and other New Yorkers if the funding for these vital programs and services are summarily and unilaterally frozen or eliminated.

If you are in a program area that is funded through federal support, please take a moment to contact your elected representatives in Washington, D.C., at **(202) 224-3121** and make your voice heard!

If the line is busy or shut down, a list of the district office phone numbers for every Congressional member from New York can be found below.

(2) **Educate Others About What You Do**

The misinformation that has spread about the federal programs and services that PEF members administer is a real challenge. Too many New Yorkers and other Americans don't understand that the vast majority of these vital federal programs and services keep Americans out of poverty, help educate children with disabilities, provide unemployment benefits, keep our air and water clean, provide basic food assistance to those in need, or prevent abuse and fraud in earned benefit programs like Medicare and Social Security.

If you work in a federally funded program or service, please use your voice on social media, in community forums, clubs, associations and groups to educate people about what you do, why you do it and what would happen if the service or program you administer was eliminated.

New York Congressional Delegation

District Office Phone Numbers

CD	Party	Representative	District/Zip	Phone	Social
1	R	Nick LaLota	Hauppauge 11788	631-289-1097	X: @RepLaLota
2	R	Andrew Garbarino	Patchogue 11772	631-541-4225	X: @RepGarbarino
3	D	Tom Suozzi	Glen Cove 11542	516-861-1070	X: @RepGarbarino Bluesky: @tomsuozzi.bsky.social
			Douglaston 11363	718-631-0400	
4	D	Laura Gillen	Garden City 11530	516-739-3008	X: @RepLauraGillen
5	D	Gregory Meeks	Jamaica 11432	718-725-6000	X: @RepGregoryMeeks Bluesky: @meeks.house.gov
			Arverne 11692	347-230-4032	
6	D	Grace Meng	Flushing 11358	718-358-6364	X: @RepGraceMeng Bluesky: @meng.house.gov
			Forest Hills 11375		
7	D	Nydia Velazquez	Brooklyn 11211	718-599-3658	X: @NydiaVelazquez Bluesky: @velazquez.house.gov
			Sunnyside 11104	718-340-6244	
8	D	Hakeem Jeffries	Brooklyn 11217	718-237-2211	X: @RepJeffries Bluesky: @hakeem-jeffries.bsky.social
9	D	Yvette Clarke	Brooklyn 11226	718-287-1142	X: @RepYvetteClarke Bluesky:

					@repyvetteclarke.bsky.social
10	D	Dan Goodman	New York 10007	212-822-7878	X: @RepDanGoldman Bluesky: @repdangoldman.bsky.social
			Brooklyn 11232	718-312-7575	
11	R	Nichole Malliotakis	Staten Island 10314	718-568-2870	X: @NMMalliotakis
			Brooklyn 11209	718-306-1620	
12	D	Jerrold Nadler	New York 10014	212-367-7350	X: @RepJerryNadler Bluesky: @nadler.house.gov
13	D	Adriano Espaillat	Harlem 10027	212-663-3900	X: @RepEspaillat Bluesky: @repespaillat.bsky.social
			New York 10033	212-497-5959	
			Bronx 10463	646-740-3632	
14	D	Alexandra Ocasio-Cortez	Jackson Heights 11372	718-662-5970	X: @AOC Bluesky: @aoc.bsky.social
15	D	Ritchie Torres	Bronx 10458	718-503-9610	X: @RepRitchie Bluesky: @ritchietorres.bsky.social
16	D	George Latimer	White Plains 10605	914-323-5550	X: @RepGLatimer
			Bronx 10475	718-530-7888	
17	R	Mike Lawler	Pearl River 10965	845-201-2060	X: @lawler4ny
			Mahopac 10541	845-743-7130	

18	D	Pat Ryan	Poughkeepsie 12603	845-443- 2930	X: @RepPatRyanNY Bluesky: @pkryan.bsky.social
			Newburgh 12550	845-443- 2930	
			Kingston 12401	845-443- 2930	
19	D	Josh Riley	Binghamton 13901	607-242- 0200	X: @RepRileyNY
			Leeds 12451	518-625- 2100	
20	D	Paul Tonko	Albany 11210	518-645- 0700	X: @RepPaulTonko Bluesky: @reppaultonko.bsky.social
			Saratoga Springs 12866	518-374- 4547	
21	R	Vacant			
22	D	John Mannion	Syracuse 13202	315-233- 4333	X: @JohnMannionNY22 Bluesky: @congressmannion.bsky.social
23	R	Nick Langworthy	Williamsville 14221	716-547- 6844	X: @RepLangworthy
			Jamestown 14701	716-488- 8111	
			Olean 14760	585-543- 5033	
			Corning 14830	607-377- 3130	
24	R	Claudia Tenney	Lockport 14094	716-514- 5130	X: @claudiatenney
			Canandaigua 14424	585-869- 2060	
			Oswego 13126	315-236- 7088	
			Watertown 13601		
25	D	Joseph Morelle	Rochester 14604	585-232- 4850	X: @RepJoeMorelle
26	D	Tim Kennedy	Buffalo 14210	716-852- 3501	X: @RepTimKennedy

					Bluesky: @reptimkennedy.bsky.social
		U.S. Senators			
		Kirsten Gillibrand	Albany 12207	518-431-0120	X: @gillibrandny Bluesky: @kirstengillibrand.bsky.social
		Chuck Schumer	Albany 12207	518-431-4070	X: @SenSchumer Bluesky: @schumer.senate.gov