



PEF Occupational Safety and Health Department



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- ⊕ Geraldine Stella, *Director, Health and Safety*
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- ⊕ Nicole Grabo, *H&S Assistant/ Conference Coordinator*
- ⊕ Kelly Lockwood, *Administrative Assistant*

Services offered by PEF H&S Staff:

PEF H&S Staff have direct outreach to PEF members, H&S Committees, and NYS agencies on occupational safety and health issues.

- ⊕ Answer technical requests
- ⊕ Educate and train on H&S issues
- ⊕ Advise on compliance with applicable OSHA/PESH, Fire & Building Codes, local regulations, and contractual health and safety obligations
- ⊕ Assist members with worker's compensation issues and advise them of their statutory, contractual and NYS Civil Service Law rights and benefits
- ⊕ Facilitate joint H&S committees

Common safety and health issues for PEF members:

- | | |
|------------------------------|-----------------------------------|
| ⊕ Workplace Violence | ⊕ Infestation |
| ⊕ Indoor Air Quality | ⊕ Trip hazards |
| ⊕ Mold | ⊕ Overcrowding |
| ⊕ Occupational Stress | ⊕ Understaffing |
| ⊕ Repetitive Strain Injuries | ⊕ Water Quality |
| ⊕ Asbestos | ⊕ Back Injuries |
| ⊕ Fire and Life Safety | ⊕ Infectious Diseases, HIV/HBV, T |

What Safety Representative Needs to Know:

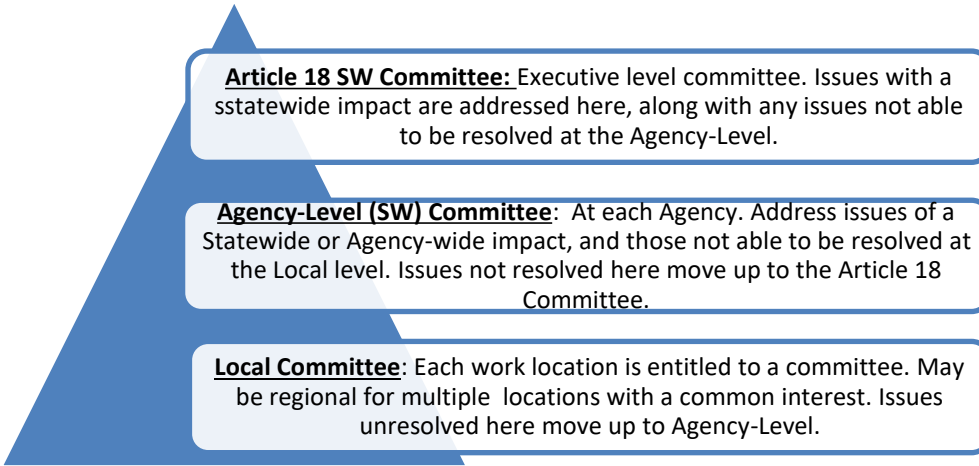
- ⊕ Resources
- ⊕ Hazard Identification
- ⊕ Hazard Resolution
- ⊕ Rules, regulations, and standards
- ⊕ Strategies and action steps
- ⊕ Training
- ⊕ Communication
- ⊕ Labor/Management Committee Systems

Resources & Tools:

- ⊕ PEF/NYS Contract
- ⊕ PEF H&S Department
- ⊕ SHIP [Safety and Health Initiative Program] Grants through Article 18
- ⊕ PESH Compliance/PESH Complaint, PESH Consultation
- ⊕ Allies/Coalitions/Resource Groups
- ⊕ H&S Workshops
- ⊕ HAB OSH Training and Education Grant
- ⊕ PEF Training Programs
- ⊕ H&S Fact Sheets, Booklets, CDs

Health & Safety Committees:

Provided for in PEF/NYS Contract Article 18. Made up of Union and Management Representatives who meet at least quarterly to address workplace health and safety issues, and proactively implement health and safety programs.



Article 18 SW Committee: Executive level committee. Issues with a statewide impact are addressed here, along with any issues not able to be resolved at the Agency-Level.

Agency-Level (SW) Committee: At each Agency. Address issues of a Statewide or Agency-wide impact, and those not able to be resolved at the Local level. Issues not resolved here move up to the Article 18 Committee.

Local Committee: Each work location is entitled to a committee. May be regional for multiple locations with a common interest. Issues unresolved here move up to Agency-Level.

Web Resources:

- ⊕ PEF Webpage: www.pef.org
- ⊕ NYS DOL PESH Webpage: http://www.labor.ny.gov/workerprotection/safetyhealth/DOSH_INDEX.shtm
- ⊕ NYS DOH Occupational Health Clinic Network Webpage: http://www.health.ny.gov/environmental/workplace/clinic_network.htm
- ⊕ Councils for Occupational Safety and Health (COSH) list: www.coshnetwork.org/COSHGroupsList
- ⊕ OSHA <https://www.osha.gov/>