

HELP SHAPE YOUR UNION:

BECOME A PEF CONVENTION DELEGATE!

"The Convention shall meet once annually between September 1st and November 30th at a time and place determined by the Executive Board..."

–PEF Constitution, Article XVI, A



What happens at Convention?

- The President and Secretary-Treasurer report their annual accomplishments.
- Federal and State legislative agendas are debated and voted on.
- Constitutional amendments and resolutions impacting PEF policy are considered.
- State and agency committees meet.
- Delegates attend workshops to learn more about union processes and relevant topics.

Why Petition to be a delegate?

- **BE HEARD:** The plenary floor is open for information and debate, which gives you and your constituents a direct voice to be heard by the body and leadership.
- **PROPOSE CHANGE:** PEF is YOUR union. Help chart its course.
- **SHAPE LOBBYING:** Vote on PEF's legislative agendas.
- **NETWORKING:** Meet fellow union members and leadership. Share ideas about what works, what doesn't, and how to address issues.
- **HEAR FROM PEF'S OFFICERS:** The President's State of the Union and the Secretary-Treasurer's Report provide valuable information about the union's activities and finances.

"The delegates shall:

1. *Except for matters decided by referendum, have the final power of authority in the organization."*

–PEF Constitution, Article XVI, D

What does it take to become a delegate?

- You must be a dues-paying PEF member as of March 7, 2024.
- Obtain three (3) valid petition signatures from other dues-paying members in your constituency. Petitions are available at [PEF.org/Elections](https://www.pef.org/Elections) on April 22, 2024, and are due by May 13, 2024.
- Be elected by your fellow members. Ballots will be mailed May 31 and are due back on June 24. The ballot count will commence June 26, 2024.

Find delegate allotments for your agency at www.pef.org/elections.

More Information

TRAVEL & HOUSING: Arrangements are made by PEF's Special Events Department. Registration is completed through an online form. The union books or reimburses for travel and secures hotel reservations based on double occupancy. Delegates who prefer a single room must pay half the room rate.

EMPLOYEE ORGANIZATION LEAVE (EOL) & EXPENSES:

PEF has an agreement with the New York state Office of Employee Relations (OER) to charge EOL for Convention delegates, but you must still request the time off from your supervisor. PEF provides a \$150 meal stipend, and your PEF Division may elect to supplement that amount.



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