



# PEF Occupational Safety and Health Department



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## **Services offered by PEF H&S Staff:**

PEF H&S Staff have direct outreach to PEF members, H&S Committees, and NYS agencies on occupational safety and health issues.

- ⊕ Answer technical requests
- ⊕ Educate and train on H&S issues
- ⊕ Advise on compliance with applicable OSHA/PESH, Fire & Building Codes, local regulations, and contractual health and safety obligations
- ⊕ Assist members with worker's compensation issues and advise them of their statutory, contractual and NYS Civil Service Law rights and benefits
- ⊕ Facilitate joint H&S committees

## **Common safety and health issues for PEF members:**

- |                              |                                    |
|------------------------------|------------------------------------|
| ⊕ Workplace Violence         | ⊕ Infestation                      |
| ⊕ Indoor Air Quality         | ⊕ Trip hazards                     |
| ⊕ Mold                       | ⊕ Overcrowding                     |
| ⊕ Occupational Stress        | ⊕ Understaffing                    |
| ⊕ Repetitive Strain Injuries | ⊕ Water Quality                    |
| ⊕ Asbestos                   | ⊕ Back Injuries                    |
| ⊕ Fire and Life Safety       | ⊕ Infectious Diseases, HIV/HBV, TB |

## What Safety Representative Needs to Know:

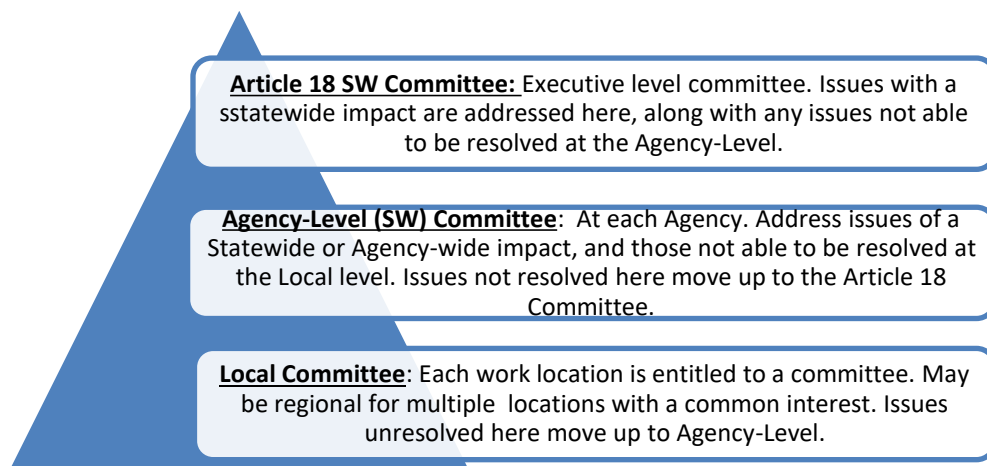
- ⊕ Resources
- ⊕ Hazard Identification
- ⊕ Hazard Resolution
- ⊕ Rules, regulations, and standards
- ⊕ Strategies and action steps
- ⊕ Training
- ⊕ Communication
- ⊕ Labor/Management Committee Systems

## Resources & Tools:

- ⊕ PEF/NYS Contract
- ⊕ PEF H&S Department
- ⊕ SHIP [Safety and Health Initiative Program] Grants through Article 18
- ⊕ PESH Compliance/PESH Complaint, PESH Consultation
- ⊕ Allies/Coalitions/Resource Groups
- ⊕ H&S Workshops
- ⊕ HAB OSH Training and Education Grant
- ⊕ PEF Training Programs
- ⊕ H&S Fact Sheets, Booklets, CDs

## Health & Safety Committees:

Provided for in PEF/NYS Contract Article 18. Made up of Union and Management Representatives who meet at least quarterly to address workplace health and safety issues, and proactively implement health and safety programs.



## Web Resources:

- ⊕ PEF Webpage: [www.pef.org](http://www.pef.org)
- ⊕ NYS DOL PESH Webpage: [http://www.labor.ny.gov/workerprotection/safetyhealth/DOSH\\_INDEX.shtm](http://www.labor.ny.gov/workerprotection/safetyhealth/DOSH_INDEX.shtm)
- ⊕ NYS DOH Occupational Health Clinic Network Webpage: [http://www.health.ny.gov/environmental/workplace/clinic\\_network.htm](http://www.health.ny.gov/environmental/workplace/clinic_network.htm)
- ⊕ Councils for Occupational Safety and Health (COSH) list: [www.coshnetwork.org/COSHGroupsList](http://www.coshnetwork.org/COSHGroupsList)
- ⊕ OSHA <https://www.osha.gov/>