**NYS Department of Agriculture & Markets**

**Labor Management Meeting**

**June 7, 2023**

Steve McGrattan (First Deputy Commissioner), Jennifer Trodden (Deputy Commissioner) Mark Lansing (HR Director), Lisa Brooks (Fiscal Management Director), Ashlie Bloomfield (HR Assistant Director) Paolo Audino (Emergency Management Coordinator), John Arnold (PEF L/M Chair), Caitlin Janiszewski (PEF Statewide Field Rep), Karen Taylor (PEF), Gregory Deiulio (PEF)

# Introductions: Management and Labor

**Old Business** –

1. **SFS Automobile** **and State Car Expense Reports –** John Arnold reported that he spoke with Kevin Brennan, IT Chief Technology Officer regarding what program could be used to assist with transferring daily reports information directly into a format SFS would approve. Kevin stated that with the department using the LATS/Daily program now, we would have to ask at the state level if LATS and SFS, two different program units could work together on this. Based on that PEF recommend we table this issue.

**Management Response:**

Mark Lansing confirmed this item’s removal from the agenda.

**Action Item:**

PEF may ask this issue to be taken to the State-Level L/M.

1. ***New Food Inspector Title* – Grade 21 Preventative Controls Inspector** – Update on Progress.

**Management Response:**

Mark Lansing stated this is still in the beginning phases but is being researched by the department.

**PEF Response:**

PEF acknowledged that this process will most likely take a long time, possibly years, and will keep it on the agenda as an old business item so periodic updates can be reported to the members.

**Action Item**: Keep on the agenda, PEF will assist if any request to assist is made.

**New Business**:

1. *Temporary & Seasonal Positions Review* – Do current positions remain in these categories or should some be considered for permanency?

A list of temporary and seasonal positions was sent over prior to the meeting for PEF to review.

**Management Response:**

There are some positions that while they started as temporary should now be considered for permanent status. In order to appoint temporary employees to a permanent position, a new Civil Service exam is required. AGM is working with the Department of Civil Service on its examination priorities. AGM is encouraged by the recent work of the Department of Civil Service and hopes to receive examinations in the near future.

**PEF Response:**

PEF acknowledged those positions are open and competitive, so they would require tests to be made available to be permanent.

**Action item**:

PEF will keep the item on the agenda.

1. *ADM 201 Incident Form*: How are reports handled by the department when it involves violence against an employee? What are the employee’s options regarding criminal or civil complaints against individuals or firms in these matters?

**Management Response:**

Mark Lansing stated these matters are taken very seriously and handled promptly. The employee involved is generally communicated within the initial stages. If the incident involves an establishment’s management or employees the possible long-term ramifications, may not be directly communicated to our employees involved. In some instances, these matters get referred to the NYS Attorney General’s Office

**PEF Response:**

We acknowledged and thanked management for their attention to recent cases. We appreciate the clarity that the matter, at times, does get referred for additional action when a firm’s management or ownership is directly involved in causing the incident.

**Action Item:**

No follow-up action is planned.

**Next Meeting:**

December 7, 2023, @ 2:00 pm (via Webex)



\_ John Arnold

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John Arnold Mark Lansing

Labor/Management Chair PEF Human Resource Director