



2023-24 Statewide PAC PEF Priority Bills

Legislation	Description
Tier 6 Reform – 3% Contribution A.5487 (Pheffer Amato)	Reduces the mandatory pension contribution for members in Tiers 5 and 6 to 3%, matching what Tier 4 members receive.
Hazard Pay for Essential Employees S.4971 (Gounardes) A.3354 (Pheffer Amato)	Provides \$2,500 payments and an additional 35 hours of vacation to employees designated “essential” during the pandemic.
Health Insurance Protection A.6743 (Pheffer Amato)	Prohibits expansion of changes in health insurance premiums for retirees without approval by the Senate Majority Leader and the Speaker of the Assembly; limits application of health insurance changes in legislative pay bills to affected units only.
State Telecommuting Policy S.6455 (Scarcella-Spanton) A.1411 (Rozic)	Requires the state to develop a telecommuting plan subject to approval through collective bargaining.
Improve Permanent COLA – Index Base Amount S.6152 (Jackson) A.6636 (Pheffer Amato)	Increases the maximum base amount (\$18,000) used to calculate an annual cost of living adjustment (COLA) by 50% of the average annual Consumer Price Index before annual indexing for purposes of the current permanent COLA program.
Amend Less is More S.1813 (Addabbo) A.4447 (Wallace)	This legislation amends the “Less is More” law so that it: (1) Subjects all violent felony offenders to the violations process; (2) Establishes a “red flag” provision for individuals whose violations constitute a threat to themselves or others; (3) Reforms the “30 for 30” provision to ensure compliance with parole plans; (4) Defines “absconding” to mean intentionally avoiding reporting to an officer for 30 consecutive days.
Workplace Bullying Policy S.3065 (Ramos) A.1202 (Joyner)	This legislation defines “abusive conduct,” “bullying” and “cyberbullying” of state employers and requires development of a policy and training on that policy to ensure respectful and civil conduct in the workplace.