



## **Include Anti-Bullying Legislation as Part of the Final Budget**

Dear Legislator:

As a constituent and a state employee represented by the Public Employees Federation (PEF), I write asking that legislation to address bullying in state workplaces (A.1202/S.3065) be included in the final budget.

In recent years, complaints of workplace bullying or abusive behavior have been on the rise and New York and its employees are no exception. While there are laws to limit this behavior in some places, such as schools, there is nothing to address it in the workplace, and especially in state office settings.

This bill would define abusive behavior, bullying and cyberbullying. It would require that all state employees complete annual training to recognize these activities and learn about the remedies available to them if they believe that they have been subjected to abusive behavior or bullying.

The legislation would require employers to be vigilant against bullying, investigate allegations of abuse or bullying, attempt to remedy any violations, and ensure there is no retaliation against anyone who makes a complaint.

As my elected representative, I kindly ask that you work with the leadership in your house to include anti-bullying legislation (A.1202/S.3065) in the final negotiated budget. Thank you for your time, attention and consideration of this very important issue.

Sincerely,

---

---

---