

WHO IS "OPT OUT TODAY"?

▶ **OPT OUT TODAY IS A DECEPTIVE MARKETING CAMPAIGN** from the Freedom Foundation, a corporate front group that does not have your best interests in mind.

▶ **WHAT DO THEY REALLY CARE ABOUT?**

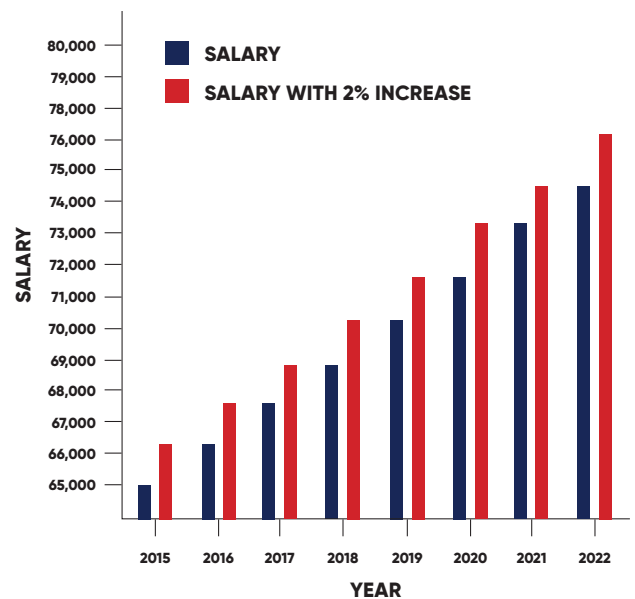
- They call for "reform" that would result in layoffs, hiring freezes, and privatization of your public jobs.
- They support coalitions lobbying to slash your retirement.
- They justify these actions by claiming they only want to "protect" taxpayers from state employees' "handsome salaries and lavish benefits."

Opt Out Today claims leaving PEF will save you money – but what are you trading for that? What does your union membership really mean for you and your family?

▶ **SALARY BENEFITS OF UNION MEMBERSHIP**

- Thanks to PEF negotiated contracts, a NYS employee making \$65,000 in 2014 saw an annual increase in salary of \$11,158 by 2022. Over eight years, they earned an additional \$49,052.
- In addition, PEF members who work more than 5 years at top of grade earn a longevity payment of \$1,500 annually; 10 years at top of grade earns \$3,000 annually; and 15 years earns \$4,500.

These increases are only possible because PEF members chose to bargain together as a union.



PEF WORKS FOR YOU EVERY DAY. WHAT DOES THE FREEDOM FOUNDATION DO?



**New York State
Public Employees Federation**
PEF.org | #unionstrong

**UNION
STRONG**

It's during times of trouble when you find out who is on your side. Take a look at the chart below for a list of what PEF has done for you since *Janus* was decided by the Supreme Court in 2018 vs. the so-called "Freedom Foundation":

| PEF Did It | "Freedom Foundation" |
|--|--|
| Negotiated annual raises totaling 10%, plus compounding | Launched an all-out war against the rights of workers to unionize |
| Secured emergency telecommuting agreements to keep you and your family safe during COVID | Politicized the pandemic by trying to convince politicians to destroy unions |
| Distributed tens of thousands of masks to members on the frontlines | ?????? |
| Purchased hotel rooms for healthcare professionals who didn't want to bring the virus home to their families | ?????? |
| Reached 2.5x OT agreements with agencies who consistently mandate overtime | ?????? |

▶ **Has the Freedom Foundation ever really done anything to make your work life better?**

