



BASIC INFORMATION ON WORKER'S COMPENSATION

Worker's Compensation is often times an arduous and confusing process. Workers injured on the job may be entitled to benefits under both the Worker's Compensation Law as well as PEF contractual benefits.

1. Why File for Worker's Compensation

- ✓ It does not cost you anything.
- ✓ Employee health plans are going broke unfairly paying costs they aren't supposed to, like those for work-related injuries.
- ✓ You don't have to stop working to receive full WC medical benefits.
- ✓ Your WC payments and medical care may continue even if you get a new job, retire, or leave the state.
- ✓ You are entitled to WC no matter whose fault it was.
- ✓ Sick leave used due to injury may be "reimbursed" at a prorated amount.
- ✓ Your injury may occur again.
- ✓ You may be eligible for additional monies which are only available through WC.

2. Basic Benefits of Worker's Compensation

- ✓ Medical expenses (tests, hospitals, medicines, equipment, etc.)
- ✓ Transportation costs to doctor visits
- ✓ Temporary benefits if you lose wages
- ✓ Additional money if you have permanent damage to a limb
- ✓ Death benefits (funeral expenses; weekly payments for dependent spouse and children)

3. Contractual Rights

Contract language pertaining to Worker's Compensation is contained in Article 13 of the PS&T collective bargaining agreement. The contract language also clarifies procedures and rules for time and attendance purposes. Included under Article 13 are:

- ✓ Waiting periods
- ✓ Use of leave accruals
- ✓ Supplemental payments
- ✓ Medical Evaluation Program
- ✓ Mandatory Alternate Duty assignments
- ✓ Restoration of accruals
- ✓ Wage replacement
- ✓ Accidental Death Benefit (Article 11)

4. Additional Information

For more information on Worker's Compensation and your contractual rights, contact the PEF Health and Safety Department at 518-785-1900 ext. 254, 1-800-342-4306, ext. 254 or email us at HealthAndSafety@pef.org. You may also contact your Local PEF leader or your PEF Field Representative. If you do not know who your PEF Leader or Field Representative is, call PEF at 800-342-4306.

PEF is NOT notified if a member has a workers compensation claim or is out on workers compensation leave. Please contact us so that we may send you important information on your rights and benefits for workers compensation.

Upon request, PEF Occupational Safety & Health will provide other factsheets, standards, regulations, and other resources. Contact us at healthandsafety@pef.org or 518-785-1900, ext. 254 or 1-800-342-4306, ext. 254.

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