



**MEMORANDUM**

**SUBJECT:** Geographic Pay Differentials for Registered Nurses

**DATE:** July 1, 2022

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As part of the Division of Classification & Compensation's efforts to improve recruitment for registered nurses, we are pleased to announce that we have approved a Geographic Pay Differential, pursuant to Section 130.7 of the Civil Service Law, of \$35,000 for mid-Hudson and downstate areas, and \$20,000 for all other locations for the titles on the attachment. The Division of the Budget has approved these rates effective June 9, 2022, for employees on the Administrative Payroll and June 16, 2022, for those on the Institutional Payroll.

The Nursing Workgroup that we recently convened continues to explore initiatives, such as restructuring the nursing titles, to further improve recruitment.

**Attachment**

**Registered Nurse Titles\* Approved for Geographic Differentials**

<b>Title Code</b>	<b>Title</b>	<b>Grade</b>	<b>NU</b>	<b>Filled Positions</b>	<b>Agency</b>
5500510	Nurse 1	14	05	79	XXXXX
5535100	Health Care Surveyor 1 Nursing	15	05	0	XXXXX
5526200	Health Services Nurse	15	05	8	XXXXX
5500520	Nurse 2	16	05	1193	XXXXX
5500540	Nurse 2 Psychiatric	16	05	1094	XXXXX
5500550	Nurse 2 Rehab	16	05	79	12030
5526500	Supvgr Health Svcs Nurse	17	05	0	08000
5535200	Health Care Surveyor 2 Nursing	19	05	58	XXXXX
5504000	Medical Care Rep	19	05	66	XXXXX
5513300	Senr Utilization Review Nurse	19	05	18	XXXXX
5614500	Community Mental Health Nurse	19	05	220	XXXXX
5549100	Infection Control Nurse	19	05	49	XXXXX
5500528	Nurse 3 Correctional Services	20	05	8	10XXX
5500533	Nurse 3 Geriatric	20	05	8	XXXXX
5500530	Nurse 3 Psychiatric	20	05	201	XXXXX
5500535	Nurse 3 Rehab	20	05	4	12030
5510701	Nurse Admr 1	20	05	140	XXXXX
5510750	Nurse Admr 1 Psychiatric	20	05	241	XXXXX
5510730	Nurse Admr 1 Rehab	20	05	10	12030
5510720	Nurse Admr 2	21	05	4	51XXX
5510775	Nurse Admr 2 Psychiatric	21	05	21	XXXXX
5510770	Nurse Admr 2 Rehab	21	05	6	12030
5615530	Community Nursing Services Consultant DD	22	05	0	51000
5615505	Community Nursing Services Consultant HHS	22	05	8	12000
5615510	Community Nursing Services Consultant MH	22	05	1	50000
5616200	Hosp Nursing Services Consultant	22	05	148	XXXXX
5583000	Youth Nursing Svcs Consultant	22	05	2	25000
5555500	Nursing Director Regional Medical Unit	23	06	3	10XXX
5504010	Supvgr Medical Care Rep	23	05	15	XXXXX
5614207	Consultant Nurse Community Nursing & HHS	24	05	8	12000
5614206	Consultant Nurse Hospital Nursing Svcs Admn	24	05	29	12000
5536500	Public Health Program Nurse	24	05	20	12000
5504020	Prin Medical Care Rep	25	05	3	XXXXX
5513800	Supvr Correctional Health Services Util Mgt	25	05	0	10160
5556400	Supvr Communicable & Infectious Disease	61	06	1	10160
5554300	Assistant Director Nursing Long Term Care	61	06	5	12XXX
5525720	Assnt Dir Nursing Rehab	61	06	1	12030
5500600	Mental Hygiene Nursing Program Coord	61	06	33	XXXXX

## Attachment

### Registered Nurse Titles\* Approved for Geographic Differentials

Title Code	Title	Grade	NU	Filled Positions	Agency
5526900	Dir Health Services Nursing	61	06	1	08000
5554200	Assnt Dir Correctional Nursing Services	62	06	1	10160
5504030	Chief Medical Care Representative	62	06	0	XXXXX
1432100	Coordinator Health Services Education	62	06	1	10160
5554000	Dir Correctional Nursing Services	63	06	1	10160
5585000	Director Youth Nursing Services	63	06	0	25000
5554100	Dir Nursing and Health Services	64	06	1	51000
5525930	Dir Nursing Long Term Care	64	06	4	12XXX
5525900	Dir Nursing	64	06	26	XXXXX
5525920	Dir Nursing Rehab	64	06	1	12030

\*Includes language parenthetic titles