

May 24, 2022

RE: Abusive Conduct/Bullying Prevention Training (A.10367)

As a taxpayer, constituent and a member of the NYS Public Employees Federation, I urge you to pass legislation requiring all state employees to undertake abusive conduct/bullying prevention training (A.10367 by Asm. Joyner)

The global pandemic and the ensuing mental health crisis have negatively impacting workplaces around the state. According to 2021 survey by the Workplace Bullying Institute, 30% of workers have directly experienced bullying while at work. People who work remotely were more likely to report such bullying, with 43% responding that they had been bullied on the job (<https://workplacebullying.org/2021-wbi-survey>). This legislation would set common standards for workplace conduct.

As an employer, the state of New York has a responsibility to train its employees to identify abusive conduct and/or bullying and to educate staff on the remedies available to affected employees to seek redress for such actions whether conducted by other employees or managers. This legislation is critical to addressing workplace culture and making the state of New York a model employer.

This legislation seeks to address bullying in the worksite by educating managers and staff about the nature and impact of such conduct and outlining the processes available to address such conduct.

I urge you to pass this legislation this session.

Sincerely,