

May 24, 2022

RE: Salary Protection for Provisional and Temporary Employees (S.8210/A.4080)

Dear Legislator:

As a taxpayer, a constituent and a member of the New York State Public Employees Federation, I urge you to pass legislation to protect some state employees whose job title are misclassified (S.8210 by Sen. Jackson/A.4080 Asm. Abbate).

This bill would amend the Civil Service Law to extend salary protections for temporary and provisional employees. Current law only affords this reallocation protection to permanent employees. This proposal would provide salary protection for additional PEF members in non-permanent titles.

Many PEF members spend their entire career in positions that are classified as “temporary.” It is unfair that workers in provisional and temporary positions do not have the same salary protections granted to their colleagues with whom they have been working for decades.

This bill would increase career mobility by expanding that salary protection to provisional and temporary employees, as well as granting permanent incumbents this protection when transferring to lateral positions. This equity correction is long overdue and necessary to demonstrate to the value to state employees whose positions are often misclassified as “temporary.”

I urge you to pass this important legislation at the earliest possible opportunity.

Sincerely,