



Contract Administration

TO: Membership, Field and Executive Board

FROM: Erika Frasier, Health Benefits Specialist

DATE: December 23, 2021

RE: 2022 Health Care Spending Account

We are pleased to announce that the Health Care Spending Account (HCSA) has adopted carryover. Employees will now be able to use up to \$550 of monies remaining in their 2021 Health Care Spending Account (HCSA) towards eligible expenses incurred during the 2022 calendar year. The last day to submit claims is March 31, 2023.

Please note, the HCSA carryover is currently available in enrollees accounts. This is visible if you login to your HCSA online. You can also check your 2021 HCSA balance at participant.wageworks.com/nysfsa or by calling 1-800-358-7207.

If you have any questions about HCSA carryover, please e-mail fsa@goer.ny.gov or call WageWorks/Health Equity at 1-800-358-7202.

How the HCSA works:

Flex Spending is a benefit program that PS&T Unit members may use to save money on their taxes through the HCSA.

If eligible, you may annually make an election, in pre-tax dollars to pay for out-of-pocket expenses that are not reimbursed by health insurance.

Your FSA can pay for medical, vision or dental expenses such as:

- Flu shots
- Prescription sunglasses
- Acupuncture
- Sunscreen (30 SPF or higher)
- Dental care
- And much more! Visit the FSA Store for a searchable list of IRS-approved expenses