



Contract Administration

MEMO

TO: PEF Members

FROM: Erika Frasier, Health Benefits Specialist

DATE: March 31, 2020

RE: **CARE Act** i.e. Coronavirus Aid, Relief, and Economic Security Act

OTC Drugs and Medicines Now Eligible for Health Care Spending Account

The recently signed CARES Act (Coronavirus Aide, Relief, and Economic Security Act) enacts some changes to our Health Care Spending Account that will benefit enrollees during this time:

- Over-the-counter drugs and medicines can be paid for or reimbursed without a doctor's prescription.
- Menstrual care products are now considered a qualified medical expense and are eligible for payment or reimbursement. All expenses incurred after December 31, 2019 qualify, and the provision has no expiration date.

WageWorks is currently working on programming to the debit card as well as compiling a list of qualified medical expenses to account for these changes. Once this is available, an updated Memo will be sent out. Programming should be completed soon. In the meantime, if an enrollee incurs a cost for an item that is newly eligible that wasn't correctly adjudicated as FSA eligible; the claim can be submitted through the app or online.

Current enrollees will receive a communication email and details to follow.

In addition, the deadline for submitting for reimbursement for the Health Care Spending Account and the Dependent Care Advantage Account has been extended from March 31 to April 30 to allow enrollees more time to submit claims for the 2019 plan year. Enrollees with an account balance have been emailed a notice regarding the new deadline dates.