Karla Hernandez-Mats
President of United Teachers of Dade
Miami, Florida
Call it what it is:

• Right to Work FOR LESS
• Work With No RIGHTS
**Indiana**
779 more businesses closed than opened

**Michigan**
- per capita income is $8,000 less/year than pro-worker states

**Oklahoma**
- lost 50,000 manufacturing jobs 3% to 6.8% unemployment spike

**Wisconsin**
- 350+ businesses opposed
- $289 million estimated economic loss
- $5.84-$7.23 billion net income loss annually

"Right to work" is wrong

These are not alternative facts
Right to work states have lower wages, higher poverty rate, less health benefits, higher risk of workplace death.
Continued Attacks on the Middle Class
SURVIVAL 101

• Understand what you represent (essence) and be able to articulate it. (NAPE REP)
• Engage with the community.
• Organize and by having one-on-one conversations.
  • Everybody is an Organizer.
• Be visible and brand the organization.
• Utilize technology and communicate through different platforms.
ONE MOVEMENT

• https://youtu.be/TrDe5mASkls