



New York State
**PUBLIC EMPLOYEES
FEDERATION AFL-CIO**

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Welcome to PEF!

Welcome to the NYS Public Employees Federation, PEF!

We are asking you to please sign up as a PEF member. Here's why:

Being a PEF member will give you a voice on the job and in the community.

Our union advocates for the work we do because our work protects and improves the quality of life for all New Yorkers.

We tell state decision makers and elected officials how and why our work is essential.

We advocate for New Yorkers and the professional work done by PEF members with members of Congress and federal decision makers. That is why there is a VOTE/COPE sign up card in this orientation packet—so you can become an active participant in PEF's efforts to defend and extend the funding and support that our work receives from federal resources. Please mail it back to us today along with other relevant material.

In addition, being a PEF member gives you a voice in many workplace issues:

1. You can vote on the contracts that affect your rights on the job, your negotiated health benefits and other quality-of-life issues.
2. You can help elect co-workers who will represent you on the job, or even better, you can become an elected union representative yourself so the needs and concerns of your co-workers are heard and acted upon.
3. You will be a member of an active organization that seeks out members to participate in a variety of ways. Your voice matters in PEF.

As a PEF member, you will also be entitled to take advantage of many "no cost" and discounted benefits through the PEF Membership Benefits Program (PEF MBP). Benefits provided by the PEF MBP are not funded by PEF dues. One of the most valuable benefits is the insurance offering provided by Sun Life. Please see other side for details.

New Employees Have 240 Days To Enroll In The Group Term Life, Short-Term Disability And Long-Term Disability Insurances.

Enclosed is a brochure and the enrollment application for enrollment in these valuable insurance programs designed to safeguard your financial future and the future of your loved ones. It is important to note that by enrolling in these coverages, up to the guaranteed issue limits noted below, within the first 240 days of employment, you will not be required to complete and submit a medical questionnaire to be reviewed prior to approval. However, if you do not enroll in the first 240 days of your date of hire, or you request coverage in excess of the coverage levels below, you will be required to submit a medical questionnaire with your enrollment application, which must be approved by the insurance company prior to receiving coverage. Please review the brochure and contact the PEF Membership Benefits Program with any questions you may have. **You should be aware that New York State employees are not covered by NYS disability insurance, so this insurance may be of great value to you.**

During your first 240 days, you can apply for:

- Group Term Life Insurance—Up to 3 times basic annual earnings on yourself and up to \$20,000 on your spouse and \$15,000 per dependent child
- Short-Term Disability—A weekly benefit of up to \$400
- Long-Term Disability—50% or 60% of your current monthly income in coverage

We encourage you to visit the PEF website at www.pef.org to learn more about PEF. If you have any questions about the insurance benefits, contact the PEF Membership Benefits Program at (800) 342-4306, ext. 243 or visit www.pefmbp.com.

Once again, on behalf of our more than 55,000 members, we welcome you to the PEF family!

In Unity,



Wayne Spence, *President*
NYS Public Employees Federation



Joe Donahue, *Secretary-Treasurer*
NYS Public Employees Federation