



PEF Occupational Safety and Health Department

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- 🌐 Joshua Kemp, *Health and Safety Specialist*
- 🌐 Nicole Grabo, *H&S Assistant/ Conference Coordinator*
- 🌐 Kelly Lockwood, *Administrative Assistant*



Services offered by PEF H&S Staff:

PEF H&S Staff have direct outreach to PEF members, H&S Committees, and NYS agencies on occupational safety and health issues.

- 🌐 Answer technical requests
- 🌐 Educate and train on H&S issues
- 🌐 Advise on compliance with applicable OSHA/PESH, Fire & Building Codes, local regulations, and contractual health and safety obligations
- 🌐 Assist members with worker's compensation issues and advise them of their statutory, contractual and NYS Civil Service Law rights and benefits
- 🌐 Facilitate joint H&S committees

Common safety and health issues for PEF members:

- 🌐 Workplace Violence
- 🌐 Indoor Air Quality
- 🌐 Mold
- 🌐 Occupational Stress
- 🌐 Repetitive Strain Injuries
- 🌐 Asbestos
- 🌐 Fire and Life Safety
- 🌐 Infestation
- 🌐 Trip hazards
- 🌐 Overcrowding
- 🌐 Understaffing
- 🌐 Water Quality

⊕ Back Injuries

⊕ Infectious Diseases, HIV/HBV, TB

What Safety Representative Needs to Know:

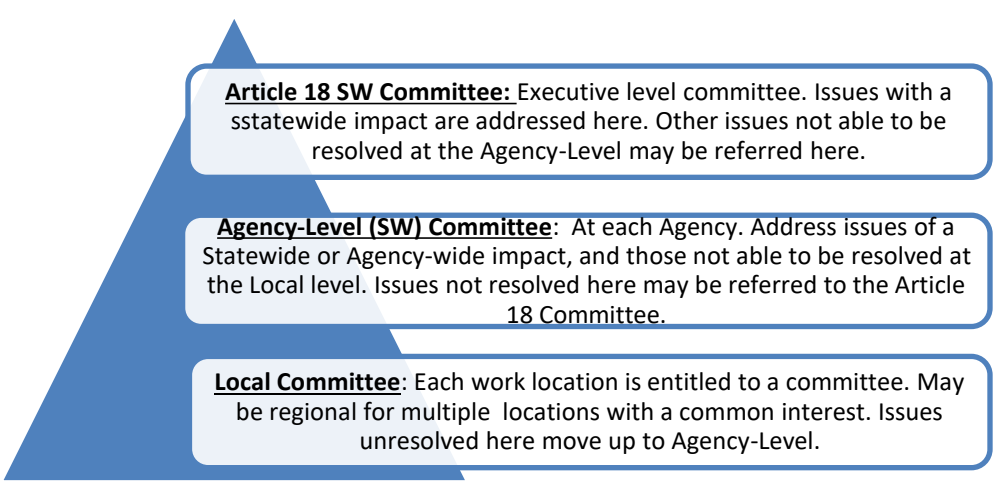
- ⊕ Resources
- ⊕ Hazard Identification
- ⊕ Hazard Resolution
- ⊕ Rules, regulations, and standards
- ⊕ Strategies and action steps
- ⊕ Training
- ⊕ Communication
- ⊕ Labor/Management Committee Systems

Resources & Tools:

- ⊕ PEF/NYS Contract
- ⊕ PEF H&S Department
- ⊕ SHIP [Safety and Health Initiative Program] Grants through Article 18
- ⊕ PESH Compliance/PESH Complaint, PESH Consultation
- ⊕ Allies/Coalitions/Resource Groups
- ⊕ H&S Workshops
- ⊕ HAB OSH Training and Education Grant
- ⊕ PEF Training Programs
- ⊕ H&S Fact Sheets, Booklets, CDs

Health & Safety Committees:

Provided for in PEF/NYS Contract Article 18. Made up of Union and Management Representatives who meet at least quarterly to address workplace health and safety issues, and proactively implement health and safety programs.



Article 18 SW Committee: Executive level committee. Issues with a statewide impact are addressed here. Other issues not able to be resolved at the Agency-Level may be referred here.

Agency-Level (SW) Committee: At each Agency. Address issues of a Statewide or Agency-wide impact, and those not able to be resolved at the Local level. Issues not resolved here may be referred to the Article 18 Committee.

Local Committee: Each work location is entitled to a committee. May be regional for multiple locations with a common interest. Issues unresolved here move up to Agency-Level.

Web Resources:

- ⊕ H&S on the PEF Webpage: <https://www.pef.org/departments/health-safety/>
- ⊕ NYS DOL PESH Webpage: http://www.labor.ny.gov/workerprotection/safetyhealth/DOSH_INDEX.shtm
- ⊕ NYS DOH Occupational Health Clinic Network Webpage: http://www.health.ny.gov/environmental/workplace/clinic_network.htm

- Councils for Occupational Safety and Health (COSH) list:
www.coshnetwork.org/COSHGroupsList
- OSHA <https://www.osha.gov/>

Trainings

The PEF Health & Safety Department offers a wide variety of training opportunities for PEF members and Leaders. Training may include management, other bargaining units, various state agencies and/or any entities that will promote cooperation and understanding of H&S concerns in your workplace.

Workshops are conducted at members' worksites, PEF Regional Conferences, Agencies' Conferences, and online. Each training is tailored to meet the specific needs of the group requesting them. If you are interested in one of our trainings, please contact us at HealthandSafety@pef.org or 1-800-342-4306 ext. 254 and a Health & Safety Specialist will assist you.

Hazard Mapping

Active Intruder/Active Shooter How to Analyze Injury and Illness Records Active Violence Emergency Response (AVERT)

- Bringing Active Shooter Training to your Workplace

Building Related H&S issues

- Asbestos
- Bed Bugs
- Conducting Walkthroughs
- Indoor Air Quality and Mold
- Parking Lot Safety
- Resolving Workplace Health and Safety Concerns
- Slips Trips and Falls

Emergency Response

Ergonomics

- Direct Ergonomics
- Driving Ergonomics
- Ergonomic Assessor
- Work from Home Ergonomics

General Health and Safety Committee Training

- Health and Safety- Breaking Down Barriers
- Health and Safety Committees 101

Influenza and Emerging Infectious Diseases

Organizing Around Health and Safety

OSHA General Industry

- OSHA 10
- OSHA 30

Pandemic Planning

PESH

- PESH 101
- PESH our Partners in Safety

Safe Patient Handling- Overview

Workers' Compensation

- Worker's Compensation and a Safe Return to Work
- Worker's Compensation and COVID-19
- Worker's Compensation Advanced (2-day)

Workplace Violence

- Co-Worker Conflict Resolution

- Test the Strength of your Workplace Violence Program
- Workplace Bullying: Prevention and Response
- Workplace Violence Overview
- Workplace Violence Risk Assessment