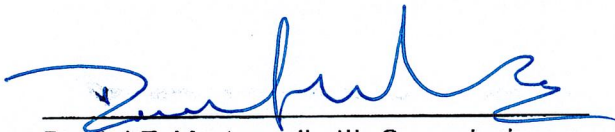


Memorandum of Agreement
Between
The New York State Department of Corrections and Community Supervision
and
Public Employees Federation, AFL-CIO
Regarding Correctional Institution Differential

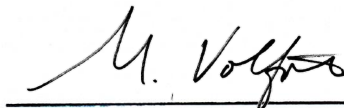
In accordance with Chapter 50 of the Laws of 2025, the parties hereby agree as follows:

1. Civilian DOCCS employees represented by PEF, whose official station is a DOCCS correctional facility and are in titles allocated to salary grades SG-5 up to and including SG-23 shall be paid a salary differential at the rate of \$1.00 per hour for the first forty (40) hours of their regular work schedule per workweek for actual hours worked or while on leave at full pay with charge to accruals.
2. Such payment will immediately cease when an employee no longer holds a qualifying title or whose official station is no longer a DOCCS correctional facility.
3. The differential will be included in the calculation of overtime compensation and is not pensionable. All payments are subject to usual and mandatory deductions.
4. This agreement will remain in effect beginning the first payroll period following the signature date, through and including April 1, 2026.
5. The terms of this Memorandum of Agreement (MOA) are not subject to the grievance procedures contained in the collective bargaining agreement.
6. Any extension of this MOA shall be by mutual agreement and in writing between the parties.



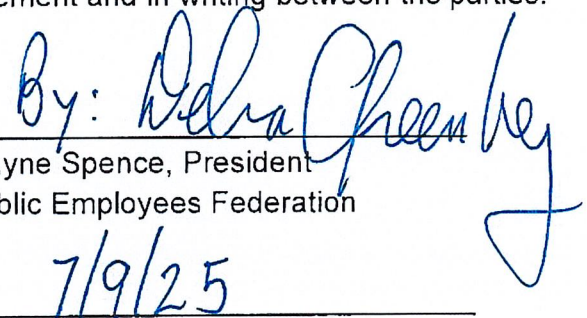
Daniel F. Martuscello III, Commissioner
NYS DOCCS

7-9-25
Date



Michael Volforte, Director
OER

7/9/2025
Date

By: 
Wayne Spence, President
Public Employees Federation
7/9/25

Date