



Agencies may submit up to four applications **by June 15, 2026.**
Final determinations will be made **by July 31, 2026.**

PEF Education & Training

Article 15 Grants

Under Article 15 of the PEF/State Agreement, grant money up to \$50,000 is available to fund unique Workforce Initiatives (WFI) and Labor-Management Nursing (LMN) training projects developed jointly by agency management and labor representatives. The Professional Development Committee (PDC), made up of representatives from the Office of Employee Relations (OER) and PEF, oversees the program and is seeking grant proposals.

The PDC seeks grant proposals that:

- Allow PEF members to perform tasks that are currently, or might otherwise, be performed by outside vendors or consultants.
- Streamline current operations.
- Allow for the implementation of new practices.
- Institute innovative approaches to the agency's mission or work.
- Teach skills to prepare for both current and future workforce needs.
- Address changes in the agency, mission or goals, legal or regulatory requirements, work processes, Civil Service testing requirements or technology.



For LMN grant applications: Projects that improve patient care are encouraged, as are projects that improve organizational performance or provide training or education that nurses, nurse educators, or the labor-management committee identify as important to their professional development.

Successful proposals will be:

- Cost effective, as shown by the number of participants who will benefit, the cost per participant, ongoing utilization, or overall impact on the agency.
- Widespread, providing training across more than one agency.
- Maintained by the agency or replicable by others.
- Involve agency contributions such as personnel, resources, or release time.
- Submitted by agencies that have not been awarded grants in previous cycles.



For more information, contact Janna Herchenroder or Tamara Carney in the PEF Education and Training Department at janna.herchenroder@pef.org or tamara.carney@pef.org.