Welcome to the NYS Public Employees Federation, PEF!

We are asking you to please sign up as a PEF member. Here's why:

Being a PEF member will give you a voice on the job and in the community.

Our union advocates for the work we do because our work protects and improves the quality of life for all New Yorkers.

We tell state decision makers and elected officials how and why our work is essential.

We advocate for New Yorkers and the professional work done by PEF members with members of Congress and federal decision makers. That is why there is a VOTE/COPE sign up card in this orientation packet – so you can become an active participant in PEF’s efforts to defend and extend the funding and support that our work receives from federal resources. Please mail it back to us today along with other relevant material.

In addition, being a PEF member gives you a voice in many workplace issues:

1. You can vote on the contracts that affect your rights on the job, your negotiated health benefits and other quality-of-life issues.

2. You can help elect co-workers who will represent you on the job, or even better, you can become an elected union representative yourself so the needs and concerns of your co-workers are heard and acted upon.

3. You will be a member of an active organization that seeks out members to participate in a variety of ways. Your voice matters in PEF.

Finally, you will be eligible for many membership benefits. These benefits of membership are ensured by the dues that are deducted from your paycheck, so you will be able to take advantage of some benefits at no additional cost.
New Employees Have 120 Days To Enroll In The Group Term Life, Short Term Disability And Long-Term Disability Insurances.

Enclosed are brochures and the enrollment application for these important insurances. It is important to note that by enrolling in these coverages during your first 120 days of employment you will not be required to submit medical documentation for approval. Please review the brochures and contact Membership Benefits with any questions. You should be aware that New York State employees are not covered by disability insurance.

During your first 120 days, you can apply for:

- Term-Life Insurance – Up to 3 times earnings on yourself and up to $20,000 on your spouse
- Short-Term Disability – A weekly benefit of up to $300
- Long-Term Disability – 50% or 60% of your salary in coverage

We encourage you to visit the PEF website at www.pef.org to learn more about PEF. If you have any questions about the insurance benefits, contact Membership Benefits at 800 342-4306, ext. 243.

Once again, on behalf of our more than 51,000 members we welcome you to the PEF family!

In Unity,

Wayne Spence, President
NYS Public Employees Federation

Kay Alison Wilkie, Secretary-Treasurer
NYS Public Employees Federation

*NOTE: See enclosed brochure for further details.