

AGENDA

OTDA PEF Labor Management Meeting

Date: December 11, 2019

Location: 40 North Pearl Street, 3rd Floor Conference Room

Time: 9:00 AM – 12:00 PM

Introductions

Agenda Items

1. CDI MOU

New Business Old Business

Description:

Please provide an update on the CDI MOU. At an informal meeting with Deputy Commissioner Romero, we were informed the MOU has not been signed.

Response:

Management is making every effort to provide a copy of the OTDA DDD duties pending legal review.

At this juncture, Labor is requesting a copy of the specific provision of the MOU that addresses PEF members employment terms and conditions.

Labor will be making routine requests for the information until it is issued.

Action Item:

2. DISABILITY ANALYST 2 REALLOCATION

New Business Old Business

Description:

Please provide an update on the possible Disability Analyst 2 Reallocation.

Response:

OTDA does not agree with Civil Services' decision dated November 19, 2019. The appeal is due to the Commission 60 days from November 19, 2019.

Management is actively preparing an appeal to the Civil Service Commission and has asked Civil Service for a stay of implementation and is waiting for a response.

Attached is the Decision and FAQ's dated November 19, 2019.

Action Item:

Labor and Management will meet in January, 2020.

Labor has offered to assist Management with the appeal.

3. TELECOMMUTING POSSIBILITIES

New Business Old Business

Description:

Labor members throughout NYS keep asking for updates on whether telecommuting is a future possibility.

Response:

The agency is currently not actively considering telecommuting expansion beyond the Office of Administrative Hearings.

Labor will continue to make requests that Management examine the possibility of implementing telecommuting throughout the agency.

Action Item:

4. REQUEST FOR TRAINING FOR HEARING OFFICERS

New Business Old Business

Description:

9/26/19 LM: Request for Training was made for Hearing Officers. With many long-time Medicaid Hearing Officers retiring, training is desperately needed for many of the Hearing Officers who are being assigned the very complex Medicaid Hearings including MLTC, Clinicals and Budgeting. Management will provide a response within 30 days.

Was an answer provided?

Response:

Office of Administrative Hearings (OAH) is continuing discussion with DOH on training. Once the materials have been received and reviewed, OAH will schedule training with DOH on each topic on an expedited basis. The goal is to create a training curriculum that can be used with new Hearing Officers that will be updated regularly.

Action Item:

5. FIELD STAFF

New Business Old Business

Description:

Management and Labor will meet to discuss health, safety and notification concerns regarding appropriate policy and procedures of ALJ's holding Home Hearings within 30 days.

Has this been done?

Response:

The subject matter has been expanded to include all employees in field status. Human Resources is actively drafting a new policy which then will be shared with senior staff for review and comment. After comments are received from senior staff, the draft policy will be shared with Labor for review and comment as well.

Action Item:

Project Reporting

1. Item 1

Follow up: / Closed

2. Item 2

Description

Follow up: / Closed

3. Item 3

Description

Follow up: / Closed

Informational Items/ Accomplishments

1. Labor requests suspension of time and attendance rules due to the December snowstorm in Binghamton.

Management agrees and will review attendance. Management encourages employees in the Endicott area to submit their time sheets as soon as possible.

2. Labor requests that when Management hires licensed psychologists that they increase the hiring salary in accordance with Civil Service Section 130.4.
 3. Management issues a special thank you to the efforts of Labor in assisting a direct outreach effort within the NYC subway system to connect those experiencing homelessness with critical and life altering services.
 4. Labor has asked Management's assistance to help facilitate a local labor/management committee at the downstate Division of Shelter Oversight and Compliance. Labor is committed to working with Management to help establish this committee.
 5. Labor would like to thank the Commissioner and Management for supporting the First Book initiative in supplying free books and school supply kits to children in need.
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Next Meeting/Date & Place

PEF Headquarters
1168-70 Troy Schenectady Road
Latham, New York 12110

Proposed Dates: March 4, 2020
March 11, 2020
March 18, 2020
April 1, 2020