

PEF/Justice Center Labor Management Meeting
Wednesday, September 26, 2018
10:00 AM – 12:00 PM
Room 110, Justice Center

MEETING AGENDA

Discussion Topics

- 1) **Agreement and Protocols for Labor/Management Committees**
LM Agreement expired in June 2018. Agreement re-signed with no changes.
- 2) **Follow up on ethics guidance tabled from last meeting**
Response from JC General Counsel M. Donegan is that language sent out on Ethics Guidance to JC Employees was issued by GOER and that all state agencies should have received the same language. It was noted by PEF that the language is not consistent with JCOPE guidelines or JC Handbook. PEF will propose updated language regarding time lines for follow-up on approval.
- 3) **Response to 4.31 Driver Notification from Employee Handbook**
PEF's concern is the pre-determined penalty in the proposed language. Management responded that language is consistent with Article 19 of DMV Notification to Employer. PEF proposed that the language simply reflect Article 33 Discipline in accordance with contract. PEF and management agreed to propose changes to language to be agreed upon by November 1, 2018.
- 4) **Overtime Agreements for Quality Care Facility Review Specialist members doing overtime in Agency units.**
Management will look into how OT is being assigned to PEF OT eligible staff in PQI, OGC, and Records Access. PEF requests that OT be assigned by seniority in accordance with contract.
- 5) **Next meeting**
December 6, 2018 2-4PM