

PEF LABOR/MANAGEMENT
July 12, 2018
Meeting Minutes

ISSUE:

Since the promotional exam lists for Principal Hearing Officer and Supervising Hearing Officer were published in January 2015, many, perhaps a majority, of the promotions to these two positions have been made through 52.6 or other transfer. Will Management commit to administering these exams again before the lists expire in January 2019 and, if administered, will management commit to transparently promoting from the lists generated pursuant to applicable Civil Service rules?

New Business: **X**

Number: **1**

Old Business:

Number:

INITIATED BY:

PEF Management

RESPONSE:

Management does not administer the exam. We are committed to identifying the best candidates for the supervisory positions from the pool of all eligible candidates and encourage all staff to respond to postings.

The current eligible list is set to expire January 2019 and remains in effect until such time as a new list is established.

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ISSUE:

Now that designated State agencies, like NYS DDD, are no longer Single Decision Maker (SDM) States, but will return to also rendering reconsideration decisions, what is the plan to be implanted for the widespread return of recon?

New Business: **X****Number:** **2****Old Business:****Number:****INITIATED BY:****PEF** **Management****RESPONSE:**

Management is in discussion with SSA regarding an official start date. Once that start date is announced, Management will ensure sufficient training is ready before reconsiderations arrive so analysts are well prepared to handle the workload. Experienced analysts will handle that workload and Management is working with SSA for funding to ensure we have sufficient staffing for the workload.

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ISSUE:

Equal distribution of caseloads. There seems to be inequities applied to how QDD, CDR and initial cases are distributed to Disability Analyst 2.

New Business: **X****Number:** **3****Old Business:****Number:****INITIATED BY:**PEF Management**RESPONSE:**

Management works hard to ensure that cases are evenly distributed throughout the sites. Management is committed to continue working toward even distribution. Management will canvass the sites for additional QDD volunteers. Management will meet with DDD PEF leaders to have further discussions on this issue.

PEF is requesting a sub-committee to discuss this issue.

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ISSUE:

Labor requests a review of current Performance Standards applied to Disability Analyst 2s now that Single Decision Maker (SDM) is gone. There has been a steep learning curve for both Disability Analyst 2s, and MCs that is not only noticeable in weekly production statistics but also in the increased amount of intellectual work that goes into each claimant case.

New Business: **X****Number:** **4****Old Business:****Number:****INITIATED BY:**PEF Management**RESPONSE:**

PEF withdrew this issue.

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ISSUE:

Disability Analysts and medical consultants in the PCs are reporting denial of leave for training purposes under Article 12.15 Leave for Professional Meetings.

New Business:**Number:****Old Business: X****Number: 1****INITIATED BY:**PEF Management**RESPONSE:**

Central DDD Management has approved all known Article 12.15 leave requests over the last 12 months. Management is committed to ensuring a well-trained workforce and is committed to approving training requests based on appropriateness of training and operational needs.

If a member is denied, they should contact their PEF Steward.

Informational Items

1. Deborah Walton is replacing Sharon DeSilva as the new L/M Chair.
Usher Piller is the new L/M Vice-Chair.
2. Mary Susan Timpson is replacing Richard Fletcher as the new Health & Safety Chair.
Sheila Freres is the new Vice-Chair.
3. Gloria Toal has retired.
4. Dan Romero is Acting Deputy Commissioner of DDD.
5. Congratulations to Sharon DeSilva on her election to Vice President of PEF.
6. Elected PEF Executive Board members are Richard Fletcher, Germaine Greco, Maddie Shannon-Roberts (PEF Trustee) and Mary Susan Timpson.

The following individuals were present at the PEF Labor/Management Meeting held on July 12, 2018, at PEF Headquarters, 1168 Troy-Schenectady Road, Latham, NY:

Carl Anderson	Labor
Sharon DeSilva	Labor
Richard Fletcher	Labor
Ellen Fuller	Labor
Germaine Greco	Labor
Mickey Heller	Labor
Nancy Holford	Labor
Soraya Inman	Labor
Usher Piller	Labor
Maddie Shannon-Roberts	Labor
Ryan Stoliker	Labor
Mary Sue Timpson	Labor
Deborah Walton	Labor

Roy Esnard	Management
Donna Forino	Management
Barbara Guinn	Management
Wendy Phillips	Management
Samuel Roberts	Management
Dan Romero	Management
Tiffinay Rutnik	Management
Eric Schwenzfeier	Management
Jill Shadick	Management
Jessica Vaughn Tolle	Management