

**NYSDOT/PEF STATEWIDE LABOR/MANAGEMENT COMMITTEE  
MEETING MINTUES  
APRIL 19, 2017  
PEF HEADQUARTERS, LATHAM**

Introductions

Meeting started at 11:00 am.  
Introductions went around.

Old Business

I. Staffing Report – (this will be a standing agenda item going forward)

- A. PEF, CSEA, MC titles:
- Consolidations
  - Revisions
  - Eliminations
  - Reclassifications

Management stated will provide the information; currently we do not have any information for the above items. Management requested a clarification of the Revisions item and if any changes to inform Management.

B. New Hires – by Title and Region

PEF requested staffing reports be given prior to the meeting and discussed methods to make that happen.

Management will follow up and having a query written for HRIS.

C. Promotions – by title and Region

Same as B.

II. Technician Series

A. Update on the status of the proposed Construction Specialist 1 and 2

PEF thanked Management for sharing the information provided regarding the determination of the titles. PEF inquired if the department reviewed the title descriptions of OGS Superintendent of Construction titles; the Civil Service review and analysis; and the decision was made by Civil Service.

Personnel is still in discussion with Civil Service regarding minimum qualification and transfer determinations.

B. DOT's position on advocating for Grade 20's for Technicians without four year degree and Part A of Engineering License

Management is in discussion with Civil Service and waiting for their response.

PEF requested to attend the next scheduled meeting with Civil Service.

PEF is requesting assistance for Civil Service to our labor/management meeting. Civil Service was previously invited and chose not to attend.

Any of the Grade 22's not wanting to advance to a Grade 23 and still having a hold on the Grade 20 may return

PEF also thanked Management for advocating for the Technicians.

III. Difficulty in receiving timely IT response to computer issues causing significant work downtime

PEF and Management recognized the problems and are looking to improve it. DOT Labor/Management team will meet with the Statewide OITS Labor/Management team. The Regional Directors are collecting information regarding the IT issues and providing to Executive Management.

Closing Remarks

**Next Meeting Date:**


Tentative dates:

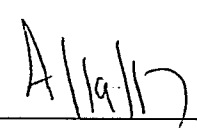
Thursday, October 5

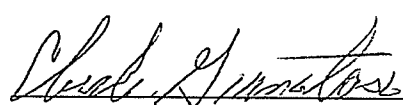
Thursday, October 12

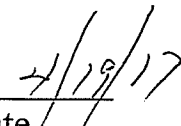
Minutes from the April 19, 2017  
PEF Labor/Management Meeting

The parties have reviewed the attached recorded minutes from the above meeting of the PEF Agency Level Labor/Management Committee and by the signature affixed below, the minutes are hereby accepted.

  
\_\_\_\_\_  
Karen Patterson  
PEF Co-Chair

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Chuck Gianatasio  
Management

  
\_\_\_\_\_  
Date