

AMERICAN ARBITRATION ASSOCIATION, ADMINISTRATOR

ELECTIONS DEPARTMENT

In the matter:

N Y S PUBLIC EMPLOYEES FEDERATION, AFL-CIO

13-500-033-08

CERTIFICATION OF RESULTS

Pursuant to a signed letter agreement dated February 7, 2008 with Valerie O'Dell, Divisions Controller of New York State Public Employees Federation, AFL-CIO, hereinafter referred to as "P.E.F.," the American Arbitration Association, hereinafter referred to as the "Administrator," agreed to conduct a Statewide Contract Ratification Election.

Fifty three thousand two hundred fifty-four (53,254) ballots were mailed to eligible voters on

Thursday, March 20, 2008. The following outlines what was mailed, received, set aside, and counted:

<u>DIVISION</u>	<u>MAIL OUT</u>	<u>RECEIVED</u>	<u>SET ASIDE</u>	<u>TOTAL COUNTED</u>
REGION 00	596	176	0	176
REGION 01	4112	2886	2	2884
REGION 02	655	452	0	452
REGION 03	2532	1832	2	1829
REGION 04	3481	2371	3	2368
REGION 05	1837	1303	0	1303
REGION 06	1850	1316	2	1314
REGION 07	1421	1022	2	1020
REGION 08	17635	12644	3	12641
REGION 09	4771	3089	1	3088
REGION 10	5446	3609	1	3608
REGION 11	4684	2703	5	2698
REGION 12	4184	2595	1	2594
REGION 13	50	35	0	35
PROBLEMS	0	2	0	0
TOTAL	53,254	36,034	22	36,010

P.E.F. provided the Administrator with a list of persons who were eligible to vote. During the election two hundred forty nine (249) additional duplicate ballot packets were mailed at the request of P.E.F. members. To be counted, ballots had to be received by the Administrator no later than 5:00 p.m., Thursday, April 10, 2008.

The counting of ballots took place at the offices of the Administrator, 1633 Broadway, New York on Friday, April 11, 2008 in the presence of observers.

The Administrator received thirty six thousand and thirty four (36,034) envelopes of which twenty two (22) were neither opened nor counted and set aside as follows:

15 not on list of eligible voters

4 no identification

3 duplicate/original returned (only one counted)

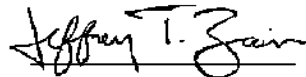
Secrecy of the ballot was maintained at all times. The results are certified to be as follows:

<u>DO YOU ACCEPT THE PROPOSED PEF CONTRACT?</u>	
<u>Master Tally</u>	
YES – ACCEPTED	34758
NO – REJECTED	1214
BLANKS & VOIDS	38
TOTAL	36010

The following is a breakdown by Regions:

	<u># 00</u>	<u># 01</u>	<u>#02</u>	<u># 03</u>	<u># 04</u>	<u># 05</u>	<u># 06</u>
YES	169	2785	431	1767	2248	1250	1247
NO	7	98	20	60	119	53	67
B/V	0	1	1	3	1	0	0

	<u># 07</u>	<u>#08</u>	<u># 09</u>	<u># 10</u>	<u># 11</u>	<u>#12</u>	<u># 13</u>
YES	988	12,318	2965	3522	2,614	2419	35
NO	31	307	119	79	80	174	0
B/V	0	16	4	7	4	1	0



Jeffrey T. Zaino, Esq.
Vice President – Elections
Date: April 11, 2008