



New York State
Public Employees Federation
PO Box 12414
Albany, NY 12212-2414

PLACE
23 CENT
STAMP
HERE

Governor George E. Pataki
State Capitol
Albany, NY 12224



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Public Employees Federation
PO Box 12414
Albany, NY 12212-2414

PLACE
23 CENT
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Mr. George H. Madison, Director
Governor's Office Of Employee Relations
Agency Building 2
2 Empire State Plaza
Albany, NY 12223-1250

PLEASE TEAR, STAMP AND MAIL FOR A FAIR CONTRACT!

It's time for the state to make PEF a fair contract offer

We've been negotiating with the state since February, 2003. During this entire time the state hasn't agreed to a **single** proposal PEF has made. All we hear is, "We'll get back to you!"

Contracts for PEF and most other NYS employees expired in April, 2003; but New York state has found time and money for some of its employees.

Despite the state's fiscal crisis, New York state was able to find the time and money to settle a contract with 37,000 public employees at the Metropolitan Transportation Authority that includes health insurance with no employee premium. They also found money to hire more high priced deputy commissioners and spokespeople, as well as provide generous raises to their contractors in 2003!

Even President Bush provided raises to federal employees last year and has another raise planned for 2004. Dozens of the state's most cash strapped cities and counties also negotiated fair contracts for their employees.

Here's what you can do to get a fair contract for you and your family.



Tell the governor that we've waited long enough. It's time to get back to us with a contract offer! Take the pledge inside. Send your postcards in and tell the state —

"It's Your Move!"

New York State Public Employees Federation, AFL-CIO

Representing 52,000 professional, scientific and technical workers
Roger E. Benson, *President* www.pef.org Jane Hallum, *Secretary-Treasurer*

The Contract Team proposed a full contract to the state on December 4, 2003, and the state still hasn't responded.

Take the PEF Contract Pledge. Let your co-workers, GOER, and the governor know you want a fair contract and you want it now.

Tell the governor and his negotiators that — **"It's your move!"**

Sign and mail the postcards. Put the pledge up at your worksite and let the



governor know you're tired of waiting.

Keep up on negotiations by joining the PEF Action Center! Members of our Action Center receive regular e-mail updates on negotiations as well as other important issues. Visit our website

at www.pef.org and click on Action Center!

Additional copies of these brochures are available from your PEF regional office.

PEF Contract Pledge

I will not accept a contract —

- *That does not have a base wage increase in each year;*
- *That has significant health concessions including increases in premium percentages;*
- *That diminishes the health insurance benefits of present or future retirees;*
- *That does not have improvements in the dental plan;*
- *That does not continue 13 days sick leave for all PS&T unit employees; and*
- *That does not provide cost-of-living adjustments for high cost geographic areas.*

Signed,



Dear Governor George E. Pataki:

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- That does not provide cost-of-living adjustments for high cost geographic areas.

My contract team has been negotiating for a contract since February of last year, and put a full contract proposal on the table December 4th. Where's your response?

It's your move!

Signed,

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