



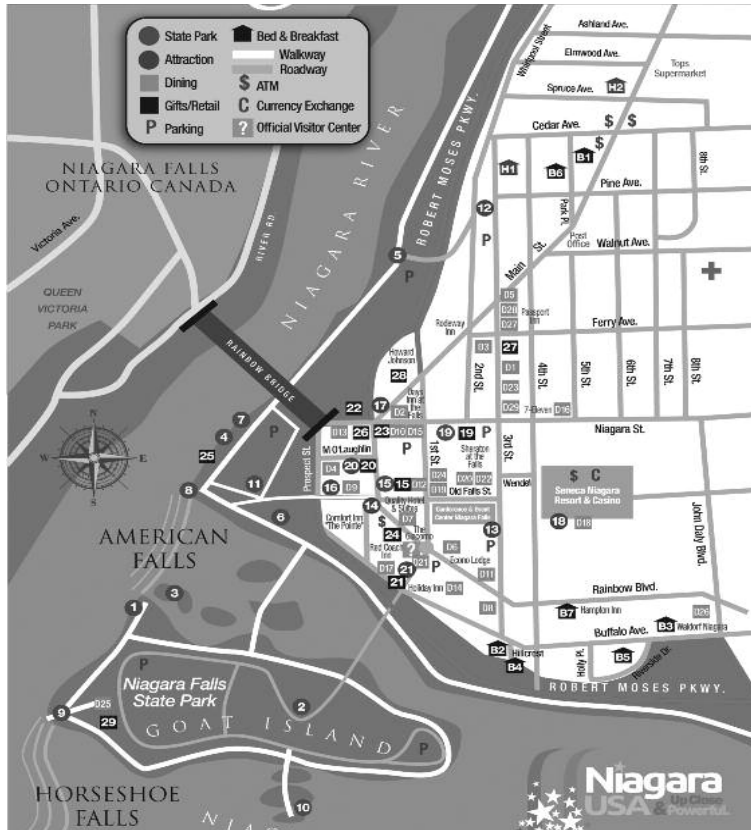
2014

Program Guide

36th Convention
Niagara Falls, NY

September 28 - October 1, 2014

Niagara Falls Walking Guide



Niagara Falls State Park

- 1 Cave of the Winds*
- 2 Goat Island
- 3 Luna Island
- 4 Maid of the Mist*
- 5 Niagara Gorge Discovery Ctr/Niagara Gorge Trailhead Building*
- 6 Niagara scenic trolley*
- 7 Observation tower
- 8 Prospect Point
- 9 Terrapin Point
- 10 Three Sisters Island
- 11 Visitor Center / Niagara Adventure Theater

Attractions

- 12 Aquarium of Niagara
- 13 Conference Ctr Niagara Falls/Castellani Art Museum at the Falls
- 14 Haunted House of Wax*
- 15 Niagara Falls Culinary Institute
- 16 Niagara's wax Museum of History*
- 17 Rainbow Air Helicopter Tours*
- 18 Seneca Niagara Casino
- 19 Smokin Joes Native Center / Glowin the Dark Mini Golf
- 20 Thunder Theater 2124 Below Gallery

Gifts & Retail

- 15 Niagara Falls Culinary Institute • Barnes & Noble • The Wine Boutique
- 19 Smokin Joes Native Center
- 20 JD Gifts
- 21 24 below Gallery
- 22 Duty Free Americas
- 23 Fallside Cafe and Souvenirs
- 24 Honeymoon Capital Souvenirs
- 25 Maid of the Mist Gift Shop
- 26 One Niagara Gateway Mall/Made in America Store
- 27 Third Street Liquors
- 28 Three Sisters Trading Post
- 29 Top of the Falls Gift shop

Dining

- 1 Crown India Restaurant
- 2 Denny's (Days Inn at the Falls)
- 3 Donatello's
- 4 Hard Rock Cafe Niagara Falls
- 5 India Palace
- 6 Kohinoor Indian Restaurant
- 7 Legends Bar & Grill (Quality Hotel & Suites)
- 8 Maharaja Restaurant*
- 9 Mario's NY Pizza*
- 10 Misty Dog/Twist of the Mist*
- 11 Murphy's Cafe on Third
- 12 Niagara Falls Culinary Institute • La Patisserie • Old

- Falls Street Deli • Savor
- 13 One Niagara International Food Court
- 14 Peppertree (Holiday Inn)
- 15 Punjabi Dhaba
- 16 Pyung Taik House (Korean Restaurant)
- 17 Red Coach Inn
- 18 Seneca Niagara Resort & Casino • Blues Burger Bar • Cold Stone Creamery • Koi • La Cascata • Morrie's Express • Stir • Three Sisters Café • Thunder Falls Buffet • Tim Hortons • Western Door Steak House
- 19 Smokin Joes Coffee House
- 20 Starbucks (Sheraton at the Falls)
- 21 Swagat Indian Cuisine
- 22 Sweet Treats Shop (Sheraton at the Falls)
- 23 Taste of India
- 24 T.G.I. Fridays (Sheraton at the Falls)
- 25 Top of the Falls Restaurant*
- 26 Villella's Restaurant (Waldorf Niagara)
- 27 Wine on Third
- 28 Wine on Third Pizza Bistro
- 29 Zaika Indian Cuisine

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CONVENTION INFORMATION

Headquarters Office

The official PEF Convention Headquarters Office is located in the Conference Center Niagara Falls (CCNF) Business Center.

PEF staff in this office can assist with the following:

Visitor name badges

Guest tickets

Housing questions or concerns

Lost and found items

Delegate Registration

Delegate name badges are issued at registration.

Badges are required for entry into the plenary session and will serve as your ticket into the President's Reception and Farewell Dance.

Registration Hours

Sunday: 11:00 am – 7:00 pm – CCNF Foyer

Monday: 8:00 am – 5:00 pm – HQ Office, CCNF

Delegate Sessions

All sessions will begin promptly at the time indicated in the program. Delegates must arrive on time in order for business to begin and proceed as expeditiously as possible. Only delegates and staff will be allowed on the Convention floor.

Designated seating is provided for visitors.

Resolutions

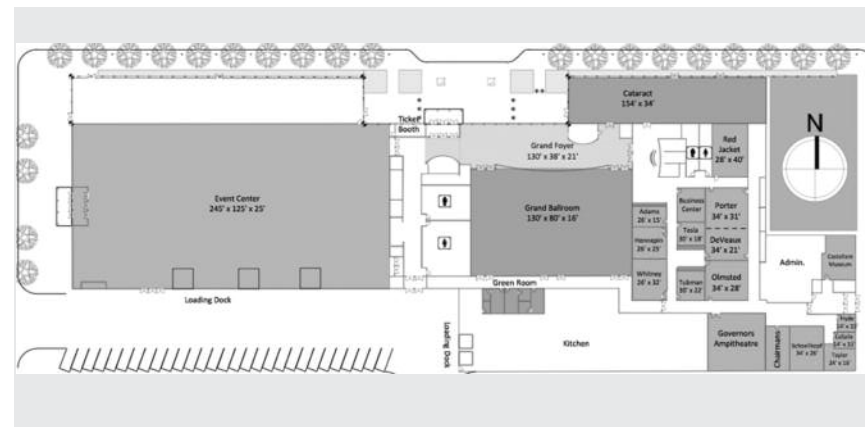
Resolution meetings will be held Sunday from 5:00 pm – 7:00 pm. They are open to all delegates. See page 16 for room locations.

Workshops

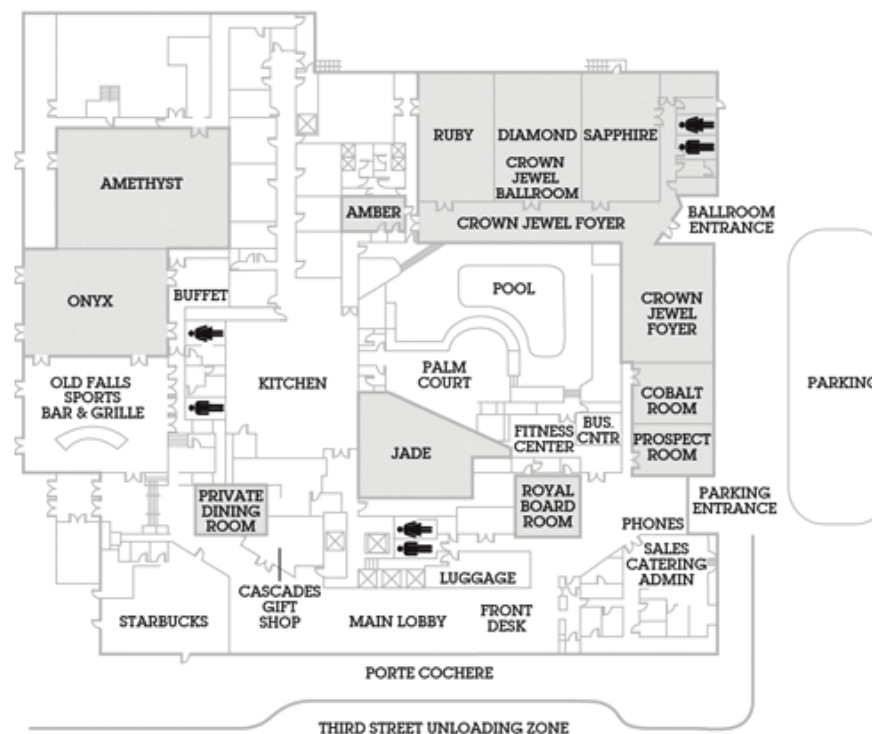
Workshops are scheduled for Tuesday 3:30 pm – 5:30 pm.

Additional information on pages 18 & 19.

Map of Conference Center Niagara Falls



Map of Sheraton Hotel Niagara Falls



SHUTTLE & DEPARTURE INFORMATION

Two shuttle buses will provide continuous service between the hotels and the Conference Center during the following times:

Sunday: 11:00 am – 11:00 pm

Monday: 7:00 am – 1:00 am

Tuesday: 7:00 am – 1:00 am

Wednesday: 7:00 am – 2:00 pm

Three large buses will run from 7:30 am to 9:30 am in addition to the regular shuttles to accommodate luggage.

If you are transporting bags, we ask that you wait for a large bus.

The smaller buses are not equipped to transport luggage.

Conference Center Departure Time	Scheduled Train or Flight	# of Buses
12:00 noon	Amtrak Train 64 Departs 12:30 pm	1
12:15 pm	Jet Blue Flight 2501 Departs 2:15 pm United Flight 3587 Departs 2:10 pm Southwest Flight 1961 Departs 2:20 pm	3
12:45 pm	All Regional Buses (6, 8 & 9)	3
2:00 pm	Jet Blue Flight 2601 Departs 4:35 pm United Flight 3870 Departs 5:02 pm Delta - All Flights	2

COMMITTEE MEETINGS / SOCIAL EVENTS

Sunday, September 28

Credentials Committee – 4:00 pm – 5:00 pm (CCNF – Tubman)

New Delegate Orientation – 4:00 pm – 5:00 pm (CCNF – Red Jacket)

President's Reception – 7:00 pm – 9:00 pm** (CCNF – Ballroom)

Delegates must bring their name badges to enter President's Reception

Monday, September 29

Sergeants, Tellers & Timers 7:30 am – 9:00 am (CCNF – Red Jacket)

Nurses Committee Luncheon – 1:00 pm – 2:30 pm* (CCNF – Cataract)

Jewish Committee – 5:30 pm – 7:00 pm (CCNF - Porter)

Indo-American Committee – 5:30 pm – 7:00 pm (CCNF – Olmsted)

PEF Black Caucus – 5:30 pm – 7:00 pm (CCNF – Red Jacket)

Regional Coordinator Event

9:00 pm – 11:00 pm Hard Rock Cafe

PEF will provide shuttle transportation

Tuesday, September 30

Health and Safety Breakfast – 7:30 am – 9:15 am* (CCNF – Ballroom)

Veterans' Luncheon – 1:00 pm – 2:30 pm* (CCNF – Ballroom)

Caribbean-American Committee 5:30 pm – 7:00 pm (CCNF - Red Jacket)

Hispanic Committee – 1:00 pm – 2:30 pm (CCNF Governor's Amphitheater)

Women's Committee – 5:30 pm – 7:00 pm (Sheraton – Prospect)

Farewell Dance – 9:00 pm – 12:00 am** (CCNF – Ballroom)

Delegates must bring their name badges to enter Farewell Dance



*Ticketed Event

**Guest Tickets Required

PROPOSED CONVENTION RULES

1. Convention Rules

A. Convention Hours

The hours of the convention during which convention business shall be conducted in the convention hall shall be from 9:00 a.m. through 5:30 p.m. unless otherwise determined by the Chair. The Convention hall is defined as that area in which plenary sessions are held, including designated delegate, staff, and visitor sections.



B. Credentials

Convention badges must be worn at all times while in the convention hall. The credentials of all delegates, staff, guests, and visitors must be displayed in a manner so that they may be easily seen by the Sergeants-at-Arms attending the doors. All questions concerning the legitimacy of the delegates' credentials shall be directed to the Credentials Committee. Only members submitting petitions during the regular delegate petitioning period have a right to appeal the denial of their credentials.

C. Sergeants-at-Arms

1. Sergeants-at-Arms shall be in attendance at all sessions and stationed at the entrance doors and floor microphones.
2. Those Sergeants-at-Arms assigned to the entrance doors of the convention shall not admit any person to the hall when a vote is in progress.
3. The Sergeants-at-Arms shall not allow any individual into the convention hall who does not have the appropriate badge displayed on his/her person. They shall keep proper check on delegates, staff, guests, and visitors and see that all are seated in their designated areas.
4. In the case of a call for quorum, or if the need for a counted vote occurs, the Sergeants-at-Arms will

Public Service

Thomas Rienzo

Public Benefit Corporation

Marilynn DiCara, Yatram (Bruce) Jagroop

Retirees

Philip DelPiano

State

Gary Haight

State Insurance Fund

*Constance (Connie) Batts, Rocco Brindisi, Kenneth Johnson,
Catherine Kozlowski, Radhakrishna Mohan*

SUNY

*Peter Banks, Gale Baptiste-Graham, Douglas Begent,
Paul DeFilippo, James Hassett, Brian Langdon,
Jemma Marie-Hanson, Donald Morgenstern,
Susan Murphy, Roberta (Bobbi) Stafford*

Tax & Finance

*Kevin Connolly, Conrad Davis, Joe Donahue, Alicia Jackson,
Todd Kerner, Steven Nawrocki, Barbara Ulmer*

Transportation

*John Duengfelder, Jr., Paul Gendron, Stephen Geyer,
William Holthausen, Jerry Jobson, Michael Stella,
Lorraine Turturro, Juan Viera*

Workers' Compensation Board

Scott Harms

Health

*Amy DeMarco, Kenneth Ferro, Patricia Pafundi,
Maria Schiavone, Robert Simoni, Ramlochand Singh,
Harold Stone*

HESC

Danielle Freeman

Labor

*Angelique (Angel) Cook, Kevin Jones, Alan Posner,
Warren (Scott) Ray, Judy Sullivan, Sally Weibel*

Law

Albert (Al) Yasus

Lockport/NDRI

Margaret (Maggie) Eaton

Mental Hygiene (OASAS, OMH, OPWDD)

*Harold Brewster, Elizabeth Cheese, Janette Clark,
William (Bill) Cruz, Randi DiAntonio, Kenneth Dischel,
Scott Dobe, Carol Ferrante, Mary Haltermann, Deborah Lee,
Teresa Lefler, Errol London, Robert Lowinger, James Moffitt,
Tim Nannery, John Prince, Gerard Riconda,
Barbara Rock, Sametta Shaw, Ed Snow, Jr.,
Marie-Carmelle Souffrant, Jeanette St. Mary, Vivian Street,
George Varghese, Darlene Williams, Bonnie Wood*

Motor Vehicles

Maureen Kozakiewicz

Office of Children & Family Services

Robin Matthews, William Nolan, Migdalia Ramos-Ensslin

Office of Temporary Disability Assistance

*Sharon DeSilva, Richard Fletcher, Germaine Greco,
Maddie Shannon-Roberts*

ensure that all doors to the Convention hall are closed and delegates are seated in their designated areas. However, prior to any quorum count the Chair may take up to two minutes to bring delegates to the floor.

5. The Sergeants-at-Arms are charged to see that order and decorum is maintained in the convention hall by all those in attendance at all times. At least one Sergeant-at-Arms shall be assigned to each floor microphone in order to facilitate their proper use.
6. The Sergeants-at-Arms shall limit the display of placards and banners to the visitors' section, and shall ensure that no delegate distributes printed material in the Convention hall unless directed by the Convention Chairperson.
7. No alcoholic beverages or firearms shall be permitted in the Convention hall during plenary sessions.
8. No artificial noise makers including whistles will be used on the Convention floor or in the hallway.

D. Floor Microphones

1. Each floor microphone shall have an identifying number and the Chair shall recognize speakers in successive numerical order of the microphones.
2. Delegates desiring to speak on the question before the body shall line up at the microphone and wait to be recognized by the Chair.
3. There shall be no more than four delegates desiring to speak on the question lined up at any one microphone at one time.
4. All microphones must be cleared and all delegates shall return to their seats prior to a vote being taken on any particular issue.

E. *Procedure for Recognition to Speak on Convention Floor*

- 1.** Only delegates and invited guest speakers may address the convention. Guest speakers shall be introduced when any matter currently under consideration is disposed of.
- 2.** A delegate may speak to a question on the floor only when he/she is recognized by the Chair.
- 3.** Prior to speaking on the subject and upon recognition by the Chair, a delegate must state his/her name, agency, region, and whether he/she is speaking for or against the motion.
- 4.** No delegate may speak on the same motion more than once.
- 5.** When the Chair entertains a point of order, no further points of order may be raised until the point before the body has been disposed of.

F. *Tellers*

- 1.** Delegates shall be appointed by the Chair of the Convention to serve as Tellers for the purpose of taking an accurate delegate count when required. Each teller shall be responsible for an assigned section of the hall.
- 2.** Only delegates seated in the designated delegate area will be counted. Delegates will stand until counted and notified by the teller to be seated. Delegates serving as Sergeants-at-Arms, Tellers and Timekeepers shall be counted in the sections to which they are assigned. Tellers will stand in front of the section to be counted and delegates will face the teller.
- 3.** Tellers will provide their recorded vote, and that vote will be announced by sections. The Chair will

PEF EXECUTIVE BOARD

Agriculture & Markets

Ethan Angell, Ronald Brown

Albany Co. Housing and Probation,

Oswego County Employees

Yvonne Green

Audit & Control

Michael Blue, Lyndon Jones, Michael Kopkin

Civil Service

Ruth Bruins

Department of Financial Services

Nikki Brate, Maureen Kellman, Sheik Nabijohn

DOCCS

Cathy Coty, Tom Donahue, Diane Jaulus, Sharon Lamb, Randy Mainello, Anthony Pace, Victor Antonio (Tony) Perez, Paul Rigby, Migdalia Rodriguez-Martinez, Wayne Spence, Charles Whitford

Economic Development

Vacant

Education

Sabrina Gallop, Carlos J. Garcia, Susan Kent, Michael Kinley, Frank Lindner, David Lovell

Environmental Conservation

Wayne Bayer, Frank Flack, Kevin Hintz, Robert McDonough, George Stadnik

Executive

Edward Diaz, Margaret Jackson, Beverly Jones-Yahia, Noelle Kardos, Bellew McManus, Zachary Morton, John Thomsen

Ask for verification of a voice vote or show of hands by rising vote or similar method	"I call for a division of the house"	No	No	No	No	Demand of single member before next agenda item is begun compels division; actual counting decided by Chair of majority vote
Separate voting on individual parts of a motion dealing with more than one basic subject	"I move to divide the question"	No	Yes	No	Yes	Majority
Separate voting on individual parts of a motion dealing with more than one basic subject	"I call for a separate vote on . . ." or (less preferable) "I move to divide the question"	Yes	No	No	Yes	Demand of single member before combined vote compels division
Object to considering some undiplomatic or improper matter	"I object to the consideration of this matter"	Yes	No	No	No	Two-thirds
Dispose of a matter without taking a position ("to kill diplomatically")	"I move that we postpone this matter indefinitely"	No	Yes	Both "wisdom" and substance are debatable	No	Majority
Reconsider something already disposed of (on same day or on next day)	"I move that we now (or later) reconsider our action relative to . . ."	No	Yes	If original motion is debatable, both "wisdom" and substance are debatable	No	Majority vote brings matter before the house again
Take up a matter previously tabled (on same day or next day)	"I move we take from the table . . ."	No	Yes	No	No	Majority
Vote on a ruling by the Chair (at time of ruling, before other business or debate has begun)	"I appeal the Chair's decision"	Yes, at time of ruling to be appealed	Yes	Yes, unless pending, question is undebatable or ruling dealt with debate rules or agenda	No	Majority required to reverse Chair's decision
Obtain information on how to make an appropriate motion, to raise a point of order, or understand the parliamentary situation or effect of a motion	"Parliamentary inquiry" or "I have a question" (see NOTES)	Yes	No	No	No	No vote; Chair states an opinion (not subject to appeal)

NOTES: 1. The motions to Adjourn, Recess, Raise Questions of Privilege, and Call for the Orders of the day are "privileged" and must be disposed of before any of the lower-ranked ("Subsidiary") motions may be made.

2. If you are unsure about how to deal with a particular matter, you may ask for the Chair's aid from a floor microphone by saying "Parliamentary Inquiry" or "I have a question."

3. This chart is a reference summary of common parliamentary procedures and is not a substitute for the Constitution and By-Laws, special procedural rules or precedents or the parliamentary authority (the latest edition of Robert's Rules).

tabulate the vote and notify the Chair of the Convention who will announce it to the delegate body.

- Any delegate who believes an error has occurred during the count must inform the Sergeant-at-Arms before the vote is tallied and announced. The Sergeant-at-Arms will approach the podium and inform the Chair of the Convention of any problems.
- Should the count be challenged, the Convention Chair, after consultation with the Sergeant-at-Arms and the Tellers, will determine if a new count shall be taken.

G. Timekeepers

Delegates shall be appointed by the Chair of the Convention to serve as Timekeepers to monitor the length of debate and to advise the Chair accordingly. In addition, the time keepers shall perform other functions as assigned by the Chair.

H. Motions

- A motion must be read to the convention by the Chair or designee prior to any discussions and again prior to a vote being taken.
- When requested by the Chair, a motion must be submitted in writing.
- The maker of a motion will have the right to speak first or last on the motion, such election being made when the motion is presented and seconded. Such right shall not be abridged by a motion to move or call the question.
- Debate on each motion will be limited to a maximum of twenty minutes, equally divided between for and against (10 minutes for each side).

Each speaker will be limited to two minutes. Notification will be given to the speaker at the end of one minute, and again at the end of two minutes. Then, the speaker must return to his/her chair. The Chair may not recognize a motion to close debate or table until there has been an opportunity for at least one speaker to speak on each side of the motion. A motion to close debate or move the question is non-debatable and shall be carried by two-thirds of the delegates present. At the end of the ten minute limit for either side, no more speakers for that side will be recognized.

5. A two-thirds vote of the delegates present may extend debate on any issue for an additional ten minutes which is to be allocated five minutes for each side. The extended time is in addition to any time remaining from the original debate. Such a motion is non-debatable.
6. When the difference for a standing count is less than 25 votes between passage and failure, an immediate recount shall occur. The motion shall be determined when it either passes or fails twice, regardless of the difference between the opposing votes.
7. A maximum of 15 minutes shall be allotted for each resolution.
8. Domestic and World Affairs resolutions will be considered last.

I. Appeals

1. An appeal of the ruling of the Chair has preference and must be recognized prior to any other order of business being recognized.
2. An appeal of a decision of the Chair is non-debatable and must be carried by a majority.

Parliamentary Procedures At A Glance

<i>To Do This</i>	<i>You Say This</i>	<i>May You Interrupt the Speaker?</i>	<i>Must You Be Seconded?</i>	<i>Is the Motion Debatable?</i>	<i>Is the Motion Amendable?</i>	<i>What Vote is Required?</i>
Adjourn the meeting	"I move that we adjourn."	No	Yes	No	No	Majority
Recess the meeting	"I move that we recess until. . ."	No	Yes	Not debatable if question pending	Yes	Majority
Complain about noise, room temperature, personal affront, etc.	"Point of privilege"	Yes	No	No	No	No vote required; Chair decides
Suspend consideration (temporarily)	"I move we table it"	No	Yes	No	No	Majority
End debate	"I move the previous question" or "I move to close debate"	No	Yes	No	No	Two-thirds
Postpone consideration of something (to a definite time)	"I move we postpone consideration of this matter until. . ."	No	Yes	Only "wisdom" of referral is debatable	Yes	Majority
Have something studied further	"I move we refer this matter to . . ." (a committee, officers, board, other)	No	Yes	Only "wisdom" of referral is debatable	Yes	Majority
Amend a motion or an amendment to a motion	"I move to amend by . . ."	No	Yes	Yes	Yes	Majority
Introduce business (a primary motion)	"I move that . . ."	No	Yes	Yes	Yes	Majority
Object to procedure or deviation from agenda	"Point of order" or "I call for the orders of the day"	Yes	No	No	No	Chair decides on procedural questions; two-thirds vote necessary to override call for orders of day
Change order of agenda after adoption or to introduce new items ("Special Orders") not included in agenda	"I move to amend the agenda" (or "suspend the rules") or "I move to introduce a Special Order"	No	Yes	Yes	Yes	Two-thirds
Request information necessary for informed vote	"Point of information"	If urgent, may interrupt	No	No	No	No vote required; Chair decides

STANDARD LEVEL

METLIFE

NYS DEFERRED COMPENSATION PLAN

NYS HEALTH INSURANCE PROGRAM (NYSHIP),

THE EMPIRE PLAN

NYS OFFICE OF UNCLAIMED FUNDS

PEF TRAVEL

UNION ORTHOTICS & PEDORTHICS

SILVER LEVEL SPONSORSHIP

COMMITTEE LEVEL

PEF HOST REGION 1

NIAGARA TOURISM & CONVENTION CORP.

NYS & LOCAL RETIREMENT SYSTEM

NYS 529 COLLEGE SAVINGS PROGRAM / UPROMISE

NYS CIVIL SERVICE CAREER MOBILITY OFFICE

NYS EMPLOYEE ASSISTANCE PROGRAM (EAP)

NYS PEF RETIREES

NYS WORK-LIFE SERVICES

PEF CARIBBEAN AMERICAN COMMITTEE

PEF HISPANIC COMMITTEE

PEF INDO-AMERICAN COMMITTEE

PEF JEWISH COMMITTEE

PEF LEGISLATIVE

PEF ORGANIZING

PEF STATEWIDE NURSES COMMITTEE

PEF VETERANS' COMMITTEE

PEF STATEWIDE WOMEN'S COMMITTEE

UNDERGROUND RAILROAD HISTORY PROJECT

UNITED STEELWORKERS LOCAL 9265

VETERANS' AFFAIRS

Thank you to all of our vendors
for their participation!

J. Suspension or Amendment of Rules

Any rule may be suspended or amended by a two-thirds vote of the delegates present. Such a motion is non-debatable.

K. Committee Meetings of the Convention

1. The Committee Chair shall at the opening of the first session of the Committee meetings, appoint a secretary, timekeeper, a sufficient number of Sergeants-at-Arms to maintain order in the Committee meeting room, and a sufficient number of tellers to assist the Chair in determining committee votes.
2. Attendance shall be taken in writing at each committee meeting.
3. Only those delegates and other persons properly assigned to the committee in question shall be permitted to remain in the committee meeting and to participate in committee business.
4. The procedures for the governance of the committee meeting shall be governed by these rules of this convention. These procedures shall include but shall not be limited to, limitations on debate, appeals from the decision of the Chairperson, procedures for voting, and procedures for motions.
5. The designated PEF headquarters shall be available for duplication and distribution to delegates of any written committee report for consideration by the delegate body.
6. The recommendations and report of each committee to the convention shall be on the basis of a majority vote of the committee members present and voting.
7. Each resolution committee shall determine the order in which the resolutions before that committee will

be considered by the Convention delegates, subject to being re-ordered by the Convention.

8. The resolution committee may amend a resolution and that amended resolution can be presented to the Convention delegates in the amended form as though the resolution committee had originated it. Notwithstanding the above, what will be placed on the video screen for delegates will be the original resolution showing any amendments by the Committee.

L. Unfinished Agenda

Any Convention resolutions not dealt with by the delegate body shall expire at the close of the Convention.

M. Applicability

These rules will remain in effect and govern until such time as superseding rules are adopted at the next annual convention.

ADOPTED: December 3, 1992 Executive Board Meeting

*Adopted by the Executive Board
July 27, 1992 and December 3, 1992
Amended by the Executive Board
March 4, 2005 and June 1, 2005
Amended by the Executive Board
May 1, 2007 and August 14, 2007
Amended by the Executive Board
June 14, 2013 and August 16, 2013*

VENDOR HOURS

Ballroom – CCNF

Sunday, September 28

12:00 noon – 9:00 pm

The President's Reception (7:00- 9:00 pm) will be held in the Vendor Area. Vendor representatives will be available throughout the event to discuss member services and programs.

Monday, September 29

8:00 am – 10:00 am and 1:00 pm – 3:00 pm

The vendor area will only be open during the hours listed above and will not be open on Tuesday or Wednesday.

SPONSORSHIP LEVEL

AFLAC

DAVIS VISION

EMBLEM HEALTH

LIBERTY MUTUAL – GROUP SAVINGS PLUS

MVP HEALTHCARE

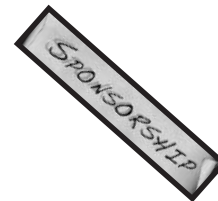
PEF LEGAL PLAN/KRAMER,
FELDMAN & MONACO, PC

PEF MEMBERSHIP BENEFITS PROGRAM

PEF RETIREE DENTAL PROGRAM
(SUN LIFE & HEALTH CO.)

STACEY BRAUN ASSOCIATES, INC.

SUN LIFE & HEALTH INSURANCE COMPANY



What do the colored lights at the microphones represent on the plenary floor?

Green – *DEBATE*

Used for making main motions, amendments, amendments to those amendments and procedural motions such as referrals.

Red – *POINT OF ORDER*

Calls attention to the chair to possible violations of the approved agenda (order of business) or convention or parliamentary rules.

Yellow – *INFORMATION*

Asks for clarification or information needed for an informed or intelligent vote – not for elaboration or commentary on reports.

Blue – *POINT OF PRIVILEGE*

Used usually to have environmental problems corrected (heat, cold, dripping water, noise, vicious personal attacks). Not used to reply to or express disagreement with a previous speaker. PEF also uses this to offer congratulations on retirements, best wishes for medical recovery, and some other non-business purposes.



PROPOSED AGENDA

NYS Public Employees Federation, AFL-CIO
September 28 – October 1, 2014
Thirty-Sixth Annual Convention

Sunday, September 28

DELEGATE REGISTRATION

12:00 noon – 7:00 pm

Foyer – Conference Center Niagara Falls (CCNF)

CREDENTIALS MEETING

4:00 pm – 5:00 pm - Tubman (CCNF)

NEW DELEGATE ORIENTATION

4:00 pm – 5:00 pm - Red Jacket (CCNF)

RESOLUTIONS COMMITTEE MEETINGS

5:00 pm – 7:00 pm

PEF Administrative Issues I

(Red Jacket - CCNF)

PEF Administrative Issues II

(Porter - CCNF)

PEF Administrative Issues III

(Whitney - CCNF)

Legislative Issues

(DeVeaux - CCNF)

Civil Service, Contract and Pension Issues

(Castellani - CCNF)

PRESIDENT'S RECEPTION*

7:00 pm – 9:00 pm

(Ballroom – CCNF)

Monday, September 29

SERGEANTS, TELLERS & TIMERS MEETING

7:30 am – 9:00 am

(Red Jacket – CCNF)

*Ticketed Event

**Guest Tickets Required

DELEGATE REGISTRATION
8:00 am – 4:00 pm
PEF HQ – Business Center (CCNF)

PLENARY SESSION
9:30 am – 1:00 pm
Conference Center

Color Guard

Pledge of Allegiance
David Krobe, Co-Chair, PEF Veterans' Committee

Invocation
Inman Hasan Mumin, DOCCS, Fishkill CF
Introduction of Officers

Welcome Delegates
Paul A. Dyster, Mayor of Niagara Falls

Welcome Message from Past President
Kenneth Brynien

Greetings from PEF Retirees
Jim Carr, PEF Retirees President

Keynote Address
Zephyr Teachout

Credentials Report

Adoption of the Rules

Adoption of the Order of Business

State of the Union Address
Susan M. Kent, President

**Ticketed Event*

***Guest Tickets Required*

**NOT FOR PROFIT CHARITABLE ORGANIZATIONS AND
FOR PROFIT ORGANIZATIONS**
Eastern Niagara Hospital/NDRI – Ballroom 1

POLITICAL SUBDIVISIONS OF NYS
AHA/ACPD/Allegany County – Ballroom 1

PUBLIC BENEFIT CORPORATIONS OF NYS
Roswell Park / Public Benefit Corp./NYS Canal Corp. — Taylor

DEPARTMENT CAUCUSES

Monday, September 29

7:00 pm – 9:00 pm



Agriculture & Markets — Ballroom 1 - CCNF

Audit & Control — Tubman - CCNF

Civil Service — Ballroom 1- CCNF

DFS — Tesla - CCNF

DFS (breakout) — Ballroom 1 - CCNF

DOCCS (w/Community Supervision) — Diamond - Sheraton

Community Supervision (breakout) — Cobalt - Sheraton

Department of State — Ballroom 1 - CCNF

Economic Development — Ballroom 1 - CCNF

Education — Governor's - CCNF

ENCON — Whitney - CCNF

Executive Dept. (all inclusive) — Ballroom 1 - CCNF

Executive Dept. (all other) — Ballroom 1- CCNF

Health/OMIG — Porter/DeVeaux - CCNF

HESC — Ballroom 1 - CCNF

ITS — Olmsted - CCNF

Labor — Schoelkopf - CCNF

Law — Ballroom 1 - CCNF

Motor Vehicle — Ballroom 1 - CCNF

OCFS — Hennepin - CCNF

OGS — Boardroom - CCNF

OASAS/OMH/OPWDD — Ballroom 2 - CCNF

OPWDD (breakout) — Red Jacket - CCNF

OASAS (breakout) — Hyde - CCNF

OTDA — Prospect - Sheraton

Parks and Recreation — Ballroom 1 - CCNF

Public Service — Ballroom 1 - CCNF

State Insurance Fund — Castellani - CCNF

SUNY — Ruby - Sheraton

Transportation — Sapphire - Sheraton

T &F and NYS Gaming Comm. — Cataract Room, CCNF

Workers' Compensation Board — LaSalle, CCNF

LUNCH (on your own) – 1:00 pm – 2:30 pm

NURSES LUNCHEON*

1:00 pm – 2:30 pm (Cataract Room – CCNF)

Guest Speaker

Kelly Trautner, AFT Healthcare Director

PLENARY SESSION

2:30 pm – 5:30 pm

Guest Speaker

Thomas DiNapoli, NYS Comptroller

Secretary-Treasurer's Report

Carlos J. Garcia

Trustees Report

Resolutions

DINNER (on your own)

5:30 pm – 7:00 pm

CONSTITUENCY GROUP MEETINGS

5:30 pm – 7:00 pm

JEWISH COMMITTEE

Porter Room – CCNF

INDO-AMERICAN COMMITTEE

Olmsted – CCNF

PEF BLACK CAUCUS

Red Jacket – CCNF

DEPARTMENTAL CAUCUSES

7:00 pm – 9:00 pm

*Ticketed Event

**Guest Tickets Required

See page 20 for individual agency meeting locations

REGIONAL COORDINATOR EVENT

9:00 pm – 11:00 pm

Hard Rock Cafe

Tuesday, September 30

HEALTH & SAFETY BREAKFAST*
7:30 am – 9:15 am (Ballroom – CCNF)

PLENARY SESSION
9:30 am – 1:00 pm

Pledge of Allegiance

Jerry Jobson, Co-Chair, PEF Statewide Veterans' Committee

National Anthem

Students from the NYS School for the Deaf

Credentials Committee Report

State and Federal Legislative Agendas

Endorsements

Constitutional Amendments

Resolutions

LUNCH (on your own) – **1:00 pm – 2:30 pm**

VETERANS' LUNCHEON*

Guest Speaker, *Senator Cecilia Tkaczyk*

1:00 pm – 2:30 pm

(Ballroom - CCNF)

CULTURAL AWARENESS PRESENTATION

2:30 pm – 3:30 pm

CCNF (Plenary Room)

**Ticketed Event*

***Guest Tickets Required*

Participants of this year's workshops will address two significant questions related to the contract articles:

1. What are the most important benefits now available?
2. How can these benefits be enhanced?

The discussion points will be entered electronically during each session and a summary will be shared.

Additionally, members will be able to comment on all areas of the upcoming contract negotiations via comment boxes that will be located in the rear of the convention center.

All information gathered will be shared with the President's Contract Team for consideration in contract negotiations.

CONVENTION WORKSHOPS

Tuesday, 3:30 pm – 5:30 pm

“My Contract - My Future”

All meeting rooms are in the CCNF

This year, workshops will provide an opportunity for delegates to clarify member needs in six specific areas of the contractual agreement with NYS. Those areas are:

Attendance and Leave — Red Jacket

(Including Leave in Workers Compensation Cases)

Articles 12, 13, 30 and related side letters

Facilitator: *James Hair*, PEF Director of Labor Relations

Compensation and Travel — Schoelkopf

Articles 7, 8, 31 and related side letters

Facilitator: *Elizabeth Hough*, PEF Director of Contract Administration

Workday / Workweek / Alternate Work Schedules — Ballroom 2

Articles 25, 32 and related side letters

Facilitator: *Lisa Newmark*, Associate Counsel Contract Administration

Health Benefits — Cataract

Article 9 and related side letters

Facilitator: *Lorraine Simpkins*, PEF Health Benefits Specialist

Defense of Work — Porter/DeVeaux

Articles 17, 21, 22, 33, 35 and related side letters

Facilitators: *Lisa King*, PEF General Counsel and *Hector Millan*, PEF Director of Civil Service Enforcement and Research

Training and Education, Health and Safety — Olmstead

Articles 13, 15, 18 and related side letters

Facilitator: *Paula Hennessy*, PEF Director of Training and Education, Health and Safety



WORKSHOPS (all at CCNF)

3:30 pm – 5:30 pm

Attendance and Leave

(Red Jacket)

Compensation and Travel

(Schoelkopf)

Workday/Workweek/Alternate Work Schedules

(Ballroom 2)

Health Benefits

(Cataract Room)

Defense of Work

(Porter/DeVeaux)

Training and Education, Health & Safety

(Olmsted)

DINNER (on your own) – 5:30 pm – 7:00 pm

CONSTITUENCY GROUP MEETINGS

5:30 pm – 7:00 pm

CARIBBEAN AMERICAN COMMITTEE

Red Jacket - CCNF

WOMENS' COMMITTEE

Prospect – Sheraton

FAREWELL DANCE

9:00 pm – 12:00 am

Ballroom – CCNF

Wednesday, October 1

PLENARY SESSION

9:00 am – 11:45 am

Entertainment Center – CCNF

Pledge of Allegiance

New Citizens (Delegates)

Credentials Report

Resolutions

DEPARTURE

11:45 am

**Ticketed Event*

***Guest Tickets Required*

3 ways to follow The Public Employees Federation on Social Media...



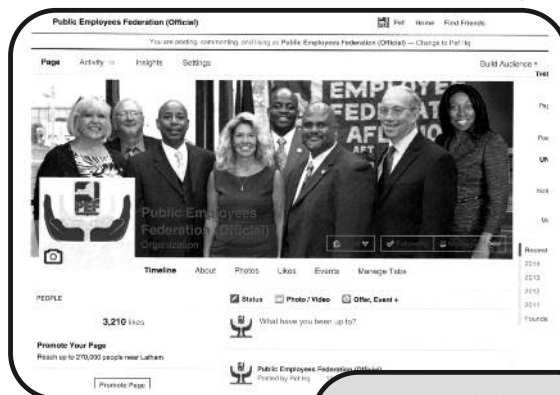
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Follow/Like us for convention updates, photos and information



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SCAN to Download Convention Program



Zephyr Teachout



Zephyr Teachout is an organizer, educator, and scholar. She is a constitutional and property law professor at Fordham Law School. She is a deeply experienced leader in the fights for economic and political equality and against concentration of wealth and control in the hands of the few.

Teachout rose to popularity when she ran toe to toe against incumbent Governor Andrew Cuomo in the New York State Democratic primary on September 4th. Despite not winning the election, the PEF endorsed Teachout and running-mate Tim Wu, shocked the Democratic party by receiving 34 percent and 40 percent of the vote respectively for governor and lieutenant governor. Teachout also won 31 of the 62 counties in New York sending shockwaves through the Cuomo camp. On little more than hard work and dedication, like all PEF members, Teachout showed that she was a force to be reckoned with.

Prior to this year, she had worked on political campaigns at every level. She was head of online organizing for Howard Dean's 2004 presidential campaign. After the market crash of 2008, Teachout co-founded a group dedicated to breaking the power of Wall Street banks.

After graduating law school at Duke, Teachout founded a criminal defense non-profit in Durham, NC, where she helped lead the fight against the death penalty. It was during these years Zephyr came to understand that lawmaking is not a science but rather a moral and political art,

Teachout's new book; "Corruption in America from Benjamin Franklin's Snuff Box to Citizens United," describes how America has dealt with corruption since our inception, will be available starting Monday, September 29th.



**New York State
Public Employees Federation**

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Carlos J. Garcia (SED).....*Secretary-Treasurer*
Wayne Bayer (ENCON).....*Vice President*
Wayne Spence (DOCCS).....*Vice President*
Barbara Ulmer (T&F)*Vice President*

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Bonnie Wood (OMH).....*Region 2*
John Prince (OPWDD)*Region 3*
Peter Banks (SUNY).....*Region 4*
James Moffitt (OPWDD).....*Region 5*
Vacant.....*Region 6*
Thomas Donahue (DOCCS)*Region 7*
Nikki Brate (DFS).....*Region 8*
Vivian Street (OPWDD)*Region 9*
Sheik Nabijohn (DFS)*Region 10*
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Constance Batts (SIF)*Region 12*

TRUSTEES

Ronald Brown (Agriculture & Markets)
Kenneth Johnson (SIF)
Maureen Kellman (Insurance)

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