

## OFFICER SALARIES

The hiring rate for the President of PEF shall be equivalent to that of a New York State Grade 31; for the Secretary-Treasurer, a Grade 27; and for the Vice Presidents a Grade 20. New Officers would start at the hiring rate and receive an increase each year equal to one-third the difference between the hiring rate and the job rate. If an incumbent is re-elected, they would be at a rate equal to their years of experience in that position. Any statewide officer who is elected whose State position is at a higher salary grade than the grade assigned to the Officer's position, by this Resolution, should receive their State position salary instead of the salary grade assigned by this Resolution. The salaries would be effective August 1, 1985.

Executive Board Meeting  
February 8, 1985

The Vice President's salary is to be equal to that of a New York State Grade 23.

Executive Board Meeting  
January 28, 1987

## PROPOSED:

### Officer Salaries

The salaries for PEF officers shall be equivalent to the salaries of the following PS&T Unit positions: President, SG-35; Secretary-Treasurer, SG-31; and Vice-President, SG-27. Upon taking office (or upon initial adoption of this policy), officers shall be paid the salary they would receive if promoted to the salary grades identified above. Thereafter, officers' salaries will be adjusted consistent with the provisions of the PS&T Unit agreement that provide for performance advances until such time as the officers' base salaries reach the job rate of the designated salary grade. Notwithstanding any of the provisions above, any statewide officer whose State position is allocated to a higher salary grade than that which is assigned to their elected office by this resolution will continue to receive their higher State salary. The policy will take effect August 1, 2003.