



State workers: Take the contract pledge

*You can make a difference
for you and your family.*

Contracts for most NYS employees expired in April, 2003. Despite the state's fiscal crisis, New York State was able to find the money to settle a contract with 37,000 public employees at the Metropolitan Transit Authority that *includes health insurance with no employee premium*. They also found money to hire more high-priced deputy commissioners and spokespeople, as well as provide generous *base raises* to their contractors in 2003!

Even President Bush provided *base raises* to federal employees last year, and has another raise planned for 2004. Dozens of the state's most cash-strapped cities and counties also negotiated *base raises* for their employees last year.

Here's what you can do to make a difference for you and your family. Tell the governor that we've earned a fair contract. Take the State Workers' Contract Pledge now!

The State Workers' Contract Pledge:

I will not accept a contract —

- That does not have a base wage increase in each year;
- That has significant health concessions including increases in premium percentages;
- That diminishes the health insurance benefits of present or future retirees; and,
- That does not provide cost-of-living adjustments for high cost geographic areas.

Signed, _____

Write the governor at:
Gov. George E. Pataki
State Capitol, Albany, NY 12224
or send a FREE fax online at:
www.unionvoice.org/campaign/pledge



New York State Public Employees Federation, AFL- CIO
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