



2024 Election Rules

Dates, Rules, Requirements

I. Positions to be filled

Officers: Total of 17

President (1) elected statewide
Secretary-Treasurer (1) elected statewide
Vice Presidents (3) each elected statewide
Regional Coordinators (12) elected by PEF region

Trustees: (3) each elected statewide

Executive Board of Representatives: Total of **109** each elected by **individual constituencies** within departments or other organizations:

Ag & Markets – 1 seat statewide
Audit & Control/SFS – 4 seats
DFS (Banking/Insurance) – 2 seats
Civil Service – 1 seat statewide
DOCCS – 8 seats
OCFS/OTDA – 7 seats
Economic Development – 1 seat statewide
Education – 4 seats
ENCON – 3 seats
Executive – 12 seats
Health – 7 seats
HESC – 1 seat
Labor – 4 seats
Law – 1 seat statewide
OMH/OPWDD/OASAS – 21 seats
Motor Vehicles – 1 seat statewide
Public Service – 1 seat statewide
State – 1 seat statewide
State Insurance Fund – 3 seats
SUNY – 9 seats
Tax & Finance – 5 seats
Transportation – 7 seats
Worker Compensation Board – 1 seat statewide
Political Subdivisions of the State of NY – 1 seat statewide
Public Benefit Corporations of the State of NY – 3 seats

Apportionment is determined based on payroll information available from the second payroll record transmitted in August containing members on payroll for the previous 90 days, prior to the Convention when apportionment is determined.

II. Term of Office

Pursuant to the PEF Constitution, the term of office for all Officers, Regional Coordinators, Trustees and Executive Board Representatives is three (3) years.

III. Election Period

The election period begins **Monday, March 4, 2024**, and ends **Monday, June 24, 2024**.

IV. Candidate Eligibility Requirements

1. Candidates for Officer and Trustee positions must have been **active** members of PEF, as defined in Article VI.B. of the Constitution, since **April 24, 2022**. Candidates for Executive Board must have been regular members as of **October 28, 2023**, as defined in Article VII.B.1 of the Constitution. Members may request information from PEF headquarters regarding the length of their membership in the Union.
2. Candidates must be current dues paying members.
3. A person may seek the nomination for only one office or position.

V. Definitions

1. A **certified candidate** is any member who meets the eligibility requirements for the position they are seeking; who fulfills the requirements for nomination; and who is certified by the Elections Committee.
2. A **slate is a fixed list of a group of candidates** seeking office under the endorsement of any organization, caucus, or other group of PEF members.
3. A **majority** is established at that point which exceeds fifty (50) percent of the valid ballots cast.
4. **Received** means in hand, not mailed date or post-marked date.
5. **Regular membership** shall be open to any person employed by the State of New York in the Professional, Scientific, and Technical Unit, and additionally those in comparable titles employed by New York State Public Authorities, New York State Benefit Corporations, and Political Subdivisions of the State of New York, and not-for-profit/charitable and for-profit organizations which provide services to New York State citizens by virtue of direct or indirect contractor relationships with NYS, its Public Authorities, Public Benefit Corporations and/or Political Subdivisions, including those laid off, on paid leave or unpaid leave, or any duly elected officer of PEF.
6. An **active member** shall be a regular member who has performed paid services during the preceding two years, plus one day, in a job title represented by PEF, or a duly elected Officer or Trustee of PEF.

VI. Mailing of Campaign Literature

1. All payments must be received at time of request.
- 2a. PEF will honor any reasonable request by a potential candidate or slate to mail campaign literature to members at the potential candidate's or slate's expense. These requests will be honored from **Friday, March 8, 2024**, to **Wednesday, April 24, 2024** in the order received. The campaign literature must be provided to the Elections Committee in sealed, stamped (postage paid) envelopes which are ready for mailing. Each potential candidate

or slate must check with postal officials to determine the proper postage.

- 2b. Potential candidates or slates must pay for each mailing to cover the cost of address labels. Arrangements will be made for PEF to put address labels on the envelopes containing campaign literature at a rate of \$14.00 per hour. Potential candidates should contact the Elections Committee at 800-342-4306 or email 2024Elections@pef.org.

VII. Elections Committee

The President shall appoint, and the Executive Board shall approve, a minimum of nine (9) and a maximum of twelve (12) PEF members **who are not seeking an office or position in this election to serve as the Elections Committee**. This Committee will fulfill the duties and responsibilities outlined in these Regular Election and Campaign Rules and the Regular Elections Committee Guidelines. A quorum shall consist of a majority of the appointed committee members.

VIII. Campaign Rules

1. The conduct of PEF elections shall be consistent with the standards for such elections developed under the Labor Management Reporting and Disclosure Act (LMRDA).
NOTE: PEF elections are governed by the requirements of the LMRDA and PEF's internal rules on elections.
2. Nominating signatures may not be solicited for an individual for more than one office or position.
3. Pursuant to Article IX.B.1 of the PEF Constitution, individuals or slates must obtain the signatures of at least five percent (5%) of the appropriate constituency on official nominating petitions only, to appear on the ballot. A membership list with addresses will be available for review (no photocopies, pictures, or digital recording of membership list) twice within 30 days prior to the election period. No member is entitled to receive a copy of the list. The membership list will be available for review **by appointment only**, 9:00 am - 5:00 pm, Monday through Friday. If you wish to view a list, contact the Elections Committee at 1-800-342-4306.
4. Slate nominating petitions may be used only for Officers (President, Secretary-Treasurer, Vice Presidents, and Regional Coordinators) and Trustees.
5. The official slate may not be altered on the slate nominating petition. Any additions, deletions, or changes to the slate on the hard copy/scanned nominating petition will render the entire petition void.
6. **Slate Candidates:**
 - a. Potential candidates for Officer or Trustee may circulate both slate and individual nominating petitions.
 - b. Potential slate candidates for Executive Board must obtain petitions signatures using the 2024 individual nominating petition.
 - c. All 2024 Individual nominating petitions **must indicate slate affiliation or independent status. Failure to do so will invalidate the petition(s)**. Candidate slate endorsement (affiliation) will also be designated on the ballot.
7. **Independent Candidates:**

All potential independent candidates for Officer, Trustee or Executive Board Representative, running as independents, must obtain petition signatures using the 2024 individual nominating petition. **These petitions must indicate independent status, or the petition will be invalidated.**
8. No slate may endorse more than one (1) individual for each elective position. An individual may run on only one (1) slate or as an independent.
9. Only official individual and slate nominating petitions may be used to gather signatures.
10. **Correction fluid/correction tape may not be used anywhere on the petition, or the entire petition will be invalidated.**
11. Potential candidates are solely responsible for ensuring that only acceptable petitions are submitted.
12. **Nominating Signatures** - If any of the following conditions and requirements is not fulfilled, the signature will be invalid:
 - a. Only **regular** PEF members in good standing, from the appropriate constituency, shall be eligible to sign nominating petitions. **Monday, March 11, 2024**, is the cutoff date for membership.
 - b. All nominating petitions will require the signature, printed name, and correct petition ID for each signer. **Petition ID number consists of up to the first four letters of your first name and up to the first four letters of your last name AS THEY APPEAR ON YOUR PAYCHECK and the five digits of your home zip code.** The printed name and petition ID number must be legible for the signature to be valid. For first and last names shorter than 4 letters, please leave any remaining boxes blank.
 - c. Members may sign petitions only for those individuals for whom they are eligible to vote for.
 - d. Members may not sign more than one nominating petition for any individual elective position. Members may sign petitions for up to three individuals for each office of Vice President and Trustee. **In the case of duplicate signatures, the signatures on the first valid petition received by date and time will be deemed valid.**
 - e. Consistent with prior practice and the New York State Election Law, the use of titles, initials, or customary abbreviations of given names by the signer of a petition shall not invalidate such signature, so long as such name can be specifically matched to a PEF member's petition ID as provided from the payroll file. The Elections Committee will review such instances.
13. Nominating petitions may be circulated only by **regular** PEF members. The circulating member must legibly complete the information on the bottom of each petition submitted. Failure to complete all fields will render the entire petition invalid.
14. The use of union funds or facilities to promote the candidacy of any person is prohibited regardless of whether union officials know about or approve of the use. It is not the intent of this rule to limit candidate forums at which all candidates have equal access.
15. The prohibition against the use of union funds applies to direct expenditures from the union including but not limited to:
 - a. use of union owned or leased equipment such as telephones, fax machines, copy machines, conference rooms, etc.
 - b. use of union supplies such as stamps, paper, envelopes, letterhead, etc.

- c. giving free services or special discounts to a candidate customer such as printing, photocopying, etc.
16. No PEF staff, office, equipment, material, or electronic media (e.g., e-mail and internet, including websites, blogs and social media sites controlled or sponsored by PEF) may be used for electioneering. No PEF dues money shall be expended for the purpose of electioneering. This applies to all official bodies of PEF, including but not limited to, regional offices, local divisions, councils, and committees. For purposes of this election, regular PEF members on union leave working in a non-elected position for PEF or serving in positions funded by joint contract funds shall be considered PEF Staff, unless the position is specifically protected by the PEF Constitution.
17. All funds and resources used by individuals and/or slates in support of their election efforts shall be donations from **regular** PEF members only.
18. No person shall use the PEF logo or letterhead on any written or printed election material or social media in any PEF election process. No person shall use their PEF Division name or number to support or oppose any candidate(s) for PEF office on social media.
19. During the election period, no PEF publications, including websites, blogs and social media sites controlled or sponsored by PEF may endorse, or contain material that appears to endorse, overtly criticize, or overtly praise any potential candidate for PEF offices covered by these election rules. This applies to all official bodies of PEF, including but not limited to, regional offices, local divisions, councils, and committees.
20. In accordance with the collective bargaining agreements between PEF and any employer of workers represented by PEF, no material which constitutes election material for or against any person, organization or faction thereof shall be allowed on PEF bulletin boards, if such postings are prohibited by the pertinent collective bargaining agreement(s).
21. No PEF member may knowingly misrepresent the candidacy intentions of any other PEF member.
22. In addition to the above rules, the PEF Code of Ethics will apply to all election activities: (Note: Ethics charges arising because of this election process will be processed by the Elections Committee). If the charges are against the Elections Committee, then they will be processed by the Ethics Committee.
 - a. No member shall use the PEF name or logo for anything other than official PEF business.
 - b. Only official PEF literature shall be posted on PEF bulletin boards provided under contractual rights by the collective bargaining agreement with the employer.
 - c. Only official PEF business shall be conducted at meetings arranged in the name of PEF. Meeting space at PEF operated properties shall be allocated in a fair and equitable manner.
 - d. No member shall commence litigation concerning a union matter against PEF or any of its officers, Executive Board members, or members without first seeking redress from the Executive Board or its duly appointed committee(s).
 - e. All members shall conduct themselves in a manner that is conducive to fairness and fair play working only for the good and welfare of the membership.
 - f. No official PEF letterhead, PEF publication, PEF Internet website (including but not limited to Divisional and Regional websites, Facebook pages, etc.), or any other PEF electronic media, shall be used to endorse a PEF member for union election.
 - g. No official PEF letterhead, PEF publication, PEF Internet website (including but not limited to Divisional and Regional websites, Facebook pages, etc.), or any other PEF electronic media, shall be used to make an accusation against another PEF member which is defamatory.
 - h. No Steward shall be denied the opportunity to have a PEF meeting convened to deal with issues of interest to that Steward or their constituency.
 - i. No member shall bring charges of a malicious or frivolous nature against another member.
 - j. No member shall engage in corrupt or unethical practices by taking money, books, records, or other property belonging to PEF or its Divisions, Committees or Regions. The unauthorized destruction, alteration, or mutilation of records, vouchers, or receipts will constitute a violation of this Code.
 - k. No member shall abridge the rules and procedures adopted by the PEF Convention or Executive Board, violate an oath of office, nor disclose information obtained in Executive Session.
 - l. No member shall engage in corrupt practices or racketeering concerning a union matter.
 - m. No elected official shall engage in dual unionism or advocate secession from PEF.
 - n. No member shall harass or assault another PEF member at a union meeting or event; and no member shall engage in discrimination or bigotry toward another PEF member concerning a union matter.
 - o. If a member is convicted in a court of law or enters into a plea bargain agreement for misuse or misappropriation of PEF monies; or if PEF obtains a civil judgment against a member for the misuse or misappropriation of PEF monies; or as part of a settlement agreement between PEF and the member, the member agrees to reimburse PEF for monies improperly obtained or disbursed; or if a court, tribunal, agency, board, administrative or regulatory body, finds that a member engaged in frivolous, malicious, vexatious, defamatory, or abusive conduct towards PEF or any of its members concerning a union matter, and the time to appeal such finding has expired, PEF's Secretary-Treasurer (or President if the Secretary-Treasurer is a party to such conviction, judgment, settlement agreement or finding) shall be informed of the conviction, judgment, settlement agreement or finding. The Secretary-Treasurer (or President as the case may be) may file charges on behalf of PEF against the member with the Ethics Committee. Nothing herein should be construed to discourage legal action taken in good faith. This paragraph shall not preclude other

members in good standing from filing charges with the Ethics Committee against a member for the alleged misconduct set forth in this paragraph.

23. Gifts which have monetary value exceeding **\$5.00** may not be given to PEF members during the election period. This is not intended to prohibit distribution of traditional campaign items such as key chains, magnets, pencils, bookmarks, pens, etc.

IX. Nominating and Campaign Procedures

Potential Candidates may obtain all necessary forms by requesting them to be mailed, by sending an email to 2024Elections@pef.org or calling 800-342-4306. Forms and petitions will also be available from the PEF website at <http://www.pef.org/elections> to download and print for in person signature gathering. All subsequent deadlines (dates and times) refer to **received (not postmarked)** by the Elections Committee at PEF headquarters. Postal/email failures or inadequacies are not grievable situations. **Faxed forms will not be accepted.**

All mail concerning this election MUST be sent to:
PEF Elections Committee
P. O. Box 12414
Albany, NY 12212-2414

Monday, March 4, 2024 – The following forms will be available for download from www.pef.org/elections at 9:00 AM. Copies of the forms may be requested to be mailed to you by contacting PEF Divisions Department at 800-342-4306 or email 2024Elections@pef.org. Copies of forms will not be mailed prior to **March 4, 2024**.

- **Notice of Slate Submission**
- **Notice of Slate Acceptance**
- **2024 Candidate Directory and Information Sheet**
- **Notice of Slate Submission** will constitute a notification of an intention to run a slate and will designate the official slate name and any acronym, a list of candidates seeking the nomination for President, Secretary-Treasurer, Vice-President, Regional Coordinator, Trustee and Executive Board. A slate name may **not** include the word, "independent". This form must be signed by a representative of the slate organization (slate representative). It is not necessary for a slate to designate an individual for each position.
- **Notice of Slate Acceptance** will include the endorsee's name, **petition identification number**, office sought, signature and date. **This form must be received by the deadline for each slate-designated candidate.**
- **2024 Candidate Directory and Information Sheet** will give candidates the opportunity to have information about themselves and their candidacy presented in the **2024 Candidate Directory**, which will be mailed at PEF's expense to all members prior to balloting. This directory will present candidate information **only** in contested races and will also list the automatically elected candidates. Completing this form will also ensure that the Elections Committee has the candidate's name as it should appear on the ballot, their current mailing address (for sending petition receipts and certification notices) and telephone numbers, (should questions or problems arise). In the absence of a submitted 2024 Candidate Directory and Information Sheet

a candidate's name will appear on all election material and ballots as received by PEF on payroll reports.

Monday, March 18, 2024 – 5:00 PM DEADLINE for the following forms which must be received via email to 2024Elections@pef.org or mailed to PEF HQ (PEF Elections Committee), PO Box 12414, Albany, NY 12212.

- **Notice of Slate Submission**
- **Notice of Slate Acceptance**
 - Every candidate on a slate **must** submit a Notice of Slate Acceptance Form. If this form is not received by the deadline, the candidate will be removed from the slate.
 - **Under no circumstances will additions, deletions or any other changes to a slate be allowed after 5:00pm on March 18, 2024.**

Monday, March 25, 2024 – Available 9:00AM: The following forms will be available on the PEF website <http://www.pef.org/elections> to download and print for in person signature gathering. Copies of the petitions may be requested to be mailed to you by contacting the Elections Committee at 800-342-4306 or email 2024Elections@pef.org. Copies of forms will not be mailed prior to Monday, March 25, 2024.

- **Slate Nominating Petition**
- **2024 Individual Nominating Petition**

Slate Nominating Petitions will be preprinted with a listing of each slate's endorsed candidates for statewide office, trustee, and regional coordinator. Order of candidates will be determined by the submitted Notice of Slate Submission form. **Any alteration of the official slate of candidates by addition, deletion, or any other change on the Slate Nominating Petition will render the entire petition invalid.**

Independent candidates will utilize the 2024 Individual nominating petition for signature gathering. **Individual Nominating Petitions** will require the candidate to complete the sections for name, petition id #, position sought and affiliation (slate or independent). Failure to complete these sections will deem the entire petition invalid. **Correction fluid/correction tape may not be used anywhere on the petition, or it will be invalidated.**

Pursuant to the PEF Constitution, individuals or slates must obtain the signatures of at least five percent (5%) of the appropriate constituency on official nominating petitions only, to appear on the ballot.

A complete list of the number of signatures required for each office and executive board seat is included in these Election and Campaign Rules. The Elections Committee recommends that nominating petitions be submitted throughout the nominating period. It is the candidate's responsibility to ensure that nominating petitions are submitted timely and are legible.

All persons submitting nominating petitions via email will receive an emailed confirmation of receipt. All persons submitting nominating petitions via mail will receive a mailed receipt. At PEF Headquarters, Elections Committee members will be present

throughout the election period along with the staff assigned as petitions are processed.

Wednesday, April 24, 2024 – 5:00 PM DEADLINE for the following forms which must be received by the **Elections Committee** via email to **2024Elections@pef.org** or mailed to PEF Elections Committee, PO Box 12414, Albany, NY 12212.

- **Slate Nominating Petition**
- **Individual Nominating Petition**
- **2024 Candidate Directory and Information Sheet**

All petitions will be verified, and valid signatures tabulated by an independent outside entity chosen by the Elections Committee. The Elections Committee will review and then certify the signature tally and the validity of each nomination.

Petition Review:

Any regular member may review any petition submitted to the Elections Committee. Members may review copies of petitions by prior appointment only. Petition review will be available from Monday, March 25, 2024, to Wednesday, April 24, 2024, Monday through Friday from 10am to 12:00pm and 1:30pm to 3:30pm. The Elections Committee requires a minimum of 24-hour notice to accommodate a request for review. Requests may be made via email (recommended) to 2024Elections@pef.org or by calling 800-342-4306 and speaking with an Elections Committee member. All scheduled requests will be confirmed via email by the Elections Committee. **Please do not arrive at PEF Headquarters unless your scheduled time has been confirmed by the Elections Committee.** Every effort will be made to allow for review of petitions but note that the Elections Committee has the right to suspend review if it impedes with their ability to perform their duties as an Elections Committee member. **No photocopies, pictures, or digital recording of petitions will be permitted while reviewing.** Petitions will not be available for review after **Wednesday, April 24, 2024.**

Letters will be sent to all individuals for whom nominating petitions were submitted, notifying them whether they have been certified as a candidate to appear on the ballot, certified and seated by acclamation or could not be certified due to not receiving enough valid signatures for their position sought. Slate representatives also will be notified. All **certified** candidates in contested races will receive information on ordering constituency mailing labels to send out their literature. Labels for election purposes may be purchased **only by certified candidates**, by contacting the Elections Committee. Candidates are solely responsible for the content of the literature they mail and for the postage for such mailing. PEF will not email campaign literature out for certified candidates.

LABEL/MAIL HOUSE

For individual candidates: Peel and Stick
For mailing houses: Data will only be sent to those mail houses who sign a confidentiality agreement with PEF.

LABEL COST

All labels must be paid for **before** they are generated. Mailing of labels to certified candidates is by first class paid for by PEF.

Overnight/express mailing by prior request and payment must be provided prior to labels being mailed.

All Executive Board seats and Region 2 Coordinator position - \$25.00
Regional Coordinator positions for regions 3, 5, 6 and 7 - \$50.00
Regional Coordinator positions for regions 1, 4, 9, 10, 11 and 12 - \$100.00
Regional Coordinator position for region 8 - \$150.00
All Statewide offices - \$300.00

For additional information regarding label/mail house requests, please refer to the Mailing Label Request Form for Certified Candidates.

A list of certified candidates for all positions will be published in the "2024 PEF Elections Candidate Directory" and sent as a statewide mailing prior to the start of the balloting.

Friday, May 10, 2024 – Ballot positions will be determined by draw at **12:00 noon** and handled by the PEF Elections Committee. Candidates and slate representatives are welcome to view the ballot draw on their own time and at their own expense. The ballot draw will be conducted over Zoom. Zoom meeting link will be emailed to all certified candidates and slate representatives by **Wednesday, May 8, 2024.** Any candidates/slate representatives must view this Zoom on their own time and at their own expense.

X. Election Procedures

The PEF Elections Committee will submit lists of certified candidates and eligible voters to the American Arbitration Association (AAA). Balloting will be conducted by AAA based on these lists, using a double envelope system to insure a secret ballot. Unless otherwise specified in these rules, recommendations of AAA shall prevail. In all cases, if a membership card is received at PEF headquarters from any person in a bargaining unit represented by PEF by **Wednesday, April 24, 2024**, they may vote in this election. Members may receive up to two mailings for the **2024** Regular Elections – the first mailing will contain a ballot to vote for Statewide Officers, Trustees, and Regional Coordinator candidates; the second mailing will contain a ballot to vote for their Executive Board candidate.

No candidate's professional title will appear on the ballot (i.e., PhD, M.D., etc.). No candidate's name will appear on any ballot in an **uncontested** election. In all instances, candidates will be listed by office, in the order drawn on **Friday, May 10, 2024.** Slate voting will be allowed only for Statewide Officers, Trustees and Regional Coordinators. Boxes will appear next to each candidate's name to accommodate individual voting. If you vote for a complete slate, no other mark will be counted. If a certified candidate becomes ineligible to hold that office, their name will not be included on the ballot. If ballots have already been printed or mailed, **but before tabulation**, any votes cast for an ineligible candidate shall be void and **shall not** be considered in establishing a majority or determining election results. Any vacancy occurring after the ballot count is certified will be filled by special election, according to PEF's Constitution. In the absence of a slate vote, individual votes for an office will be considered void if the votes cast are for

more candidates than authorized for the office. Write-in votes are not allowed.

Members receiving no ballot(s) or a ballot placing them in an incorrect Region or Executive Board constituency will be able to call the AAA hotline, **(800) 529-5218**, for a ballot or substitute ballot. All such ballots will be held unopened by AAA until just prior to the ballot count, when their validity is determined by the Elections Committee. **Any significant number of ballot problems in any one constituency should be reported immediately to the Elections Committee at PEF Headquarters.**

Monday June 3, 2024 – Ballots will be mailed by AAA to eligible voters.

Wednesday, June 12, 2024 – Call AAA at **(800) 529-5218** if no ballot(s) or incorrect ballot(s) have been received.

Monday, June 24, 2024 – Ballots must be received at AAA in New York City no later than 5:00 PM. Ballots must be mailed. No drop off or in person voting permitted.

Tuesday, June 25, 2024 – Ballots counted by AAA. All candidates or their representatives are welcome to **observe** the count at their own expense. Call PEF Headquarters for information on the time and place for the ballot count.

Policy on Ballot Recounts – Recounts will be held for any individual position **only** under the following circumstances:

1. **1000 or more total valid votes cast** – Where the difference in the candidates' tallies is less than 2% of the total.
2. **999 or less total valid votes cast** – Where the difference in the candidates' tallies is less than 20 votes. Pursuant to the PEF Constitution elections shall be won by the candidate(s) with the highest vote total of regular members of PEF voting in any election.

A complete list of the certified election results will be published in the PEF eCommunicator. At the request of a candidate or slate representative a copy of the scanned ballots (media and cost to be determined by AAA) will be made available. Requests must be made in writing to the Elections Committee within 30 calendar days following the certification of the election and payment must be made prior to the request being fulfilled.

XI. Triennial Elections Debate May 28, 2024 Debate Rules and Format

The debate is scheduled to begin at **6:00 PM** on **Tuesday, May 28, 2024**. Candidates for the positions of President, Secretary-Treasurer, Vice President, and Trustee will debate.

The moderator will be a representative from an independent entity chosen by the Elections Committee.

Debate Rules

1. This is not a campaigning event. Candidates, observers, and guests are not permitted to wear buttons, shirts, or other items with their slate name or candidacy. Banners or other signs containing slate names or candidate information which were not provided by the Elections Committee cannot be displayed in the debate room.
2. Candidates must arrive at 5:00PM for further instructions on the format and schedule for the debate (for example where

the candidates will sit, introduction to the moderator and to familiarize themselves with the videotaping set up).

3. Guests should arrive no later than 5:30PM – please note that once a segment of the debate has started, no one will be allowed to enter the room.
4. Guests/observers will not participate in the debate.
5. All guests/observers will be silent. No noise, questions, or comments.
6. There will be no supporting of a candidate this is to include applause, cheering, booing.
7. No derogatory comments.
8. Cell phones **MUST** be silenced.
9. No photography/videotaping (other than the vendor used to broadcast the debate) will be permitted inside the debate room.
10. The debate will not be canceled. No open chair debates will take place. Time will be allowed for remarks by any unopposed debater for the President and Secretary Treasurer offices only.

Debate Format

1. Each slate/independent candidate will be allowed 10 guests, not including the debaters. A list of guests will be submitted to the Elections Committee no later than 5PM on **Wednesday, May 15, 2024**. No press is allowed at this event.
2. Candidates must respect the instructions of the moderator. A Timekeeper will assist the moderator. The Timekeeper will be a representative from an independent entity chosen by the moderator (this can be the same entity as the moderator).
3. The moderator will introduce the candidates by name and by slate/office. A reference will be made to the 2024 Candidate Directory mailed to members in **May 2024**.
4. If the Moderator is not able to maintain order, they reserve the right to end the debate at any time.
5. A random draw will determine the starting order beginning with the opening remarks and alternating for the remainder of the debate. The random draw will be conducted by the Moderator prior to the debate going live, but in the view of the debate participants.

Selection of Debate Questions

1. Debate questions are being solicited from the membership through the PEF website.
2. On the PEF Website there is a link titled, "Triennial Elections Debate".
3. Information requested through this link includes the member's first name, last name, and question. There will be a drop-down box for the member to indicate which office position the question should be directed to. None of the contact information fields will be required to submit a question.
4. This information will be held on a secure server. Access is limited to a third-party entity selected by the Elections Committee.
5. On **Wednesday, May 15, 2024, at 5PM at the request of the Elections Committee** the debate moderator will download the questions submitted into an Excel spreadsheet and email the file to the Director of Divisions. The Director of Divisions will then review with the Elections Committee Chair. The Elections Committee chair will provide a final list of questions to the moderator no later than May 20, 2024.

6. Questions that are biased toward an individual candidate will be omitted.
7. For each office position the moderator will draw questions randomly.

Debate Schedule

1. President and Secretary Treasurer
 - a. Approximately 30 minutes are planned for both the President and Secretary Treasurer debates.
 - b. These Candidates will each be allotted 2 minutes for opening remarks. This time can be used to introduce themselves or explain the goals of their sought-after position.
 - c. Each Candidate will be allowed up to 2 minutes to answer the debate question.
 - d. Each candidate will have the opportunity to answer the same debate question before the moderator moves on to the next question.
 - e. The number of questions asked will be based on available time allowed.
 - f. Closing remarks will be limited to 2 minutes for each candidate.
2. Vice President and Trustee
 - a. Approximately 40 minutes are being planned for both the Vice President and Trustee debates.
 - b. Prior to debate, each slate's Vice President and Trustee candidates will draw by lot a rotation order number e.g., 1,2,3. The numeric order will be followed in answering questions. Each question will be answered by one candidate from each slate by order of lot drawn. Independent candidates, if any, may answer each question.
 - c. Each Candidate will be allowed up to 1 minute to answer the debate question.
 - d. Each Candidate will have the opportunity to answer the same debate question before the moderator moves on to the next question.
 - e. The number of questions asked will be based on available time allowed.
 - f. Closing remarks will be limited to 1 minute for each candidate.
3. Debate Conclusion

Closing remarks by the moderator and will include the following information:

 - a. Ballots will be mailed by AAA on **Monday, June 3, 2024**, and are due back on **Monday, June 24, 2024**.
 - b. Ballots will be counted in NYC on **Tuesday, June 25, 2024**.
 - c. Debate recording will be available to be viewed from **Thursday, May 23, 2024**, through **Monday, June 24, 2024**, on the PEF website.

XII. Election Appeals Procedure

A. Appeals to the Elections Committee

1. Any current PEF member who believes they were aggrieved by anyone's alleged violation of the Election rules or any alleged misapplication or misinterpretation of the PEF Constitution or any PEF policy or procedure

concerning Elections, may appeal such to the Elections Committee.

- a. There shall be a time limit of thirty (30) calendar days following the ballot count certification by AAA, for filing appeals to the Elections Committee. For nominating petitions, the time limit will be thirty (30) calendar days following certification of the nominating petition.
 - b. To appeal the Committee's decision to the Executive Board: There shall be a time limit of thirty (30) calendar days following the date of the written decision of the Committee.
2. Any ethics complaints arising because of the election process will be adjudicated by the Elections Committee.
 3. The appeal shall be submitted on an Elections Appeal Form and filed with the Elections Committee in person or by mail at PEF Headquarters. The appeal shall contain a concise, factual statement of the facts of the alleged violation, misinterpretation, or misapplication. Upon receipt of the appeal, the Elections Committee shall notify, in writing, persons as may be deemed appropriate, of the appeal. Such persons shall then have fifteen (15) working days from notification of the appeal to make a written response to the Committee. Any responses received will be distributed to all related parties of the original appeal.
 4. The Elections Committee shall conduct review of the appeal and shall render a decision in writing as soon as possible. The Committee shall use its best efforts to render a decision in writing within 50 calendar days of receipt of the appeal. The Committee's decision shall be mailed to the grievant and to such other persons as may be deemed appropriate.
 5. The Elections Committee may award appropriate relief in any appeal, including the following:
 - a. ordering compliance with the Constitution, policy, procedure or Election rule violated;
 - b. ordering, as deemed necessary, the conduct of a new election (petitioning and/or balloting);
 - c. suspending the ballot count until the appeal has been adjudicated;
 - d. referring an appeal to the President for a hearing before the Election Hearing Panel when the Elections Committee's recommendation for relief includes a reprimand, fine, suspension, expulsion, or other discipline.
 6. The Elections Committee, without ruling on the merits of the appeal may deny any appeal which it deems is frivolous, repetitive, or moot. A decision by the Committee to reject an appeal on one of these bases shall be appealable to the Executive Board.
 7. In the event that it is necessary, the Elections Committee may refer an appeal to the President for a hearing before an Election Hearing Panel.

B. Hearings Before the Election Hearing Panel

1. Upon receipt by the President of an appeal referred by the Elections Committee for a hearing, the President shall appoint a five-person Hearing Panel, subject to confirmation by the Executive Board, to preside at the

hearing. The President shall appoint one Hearing Panel member to serve as Chair. The members of the Hearing Panel shall be members of the Executive Board. No party to the appeal or potential witness to the events at issue in the appeal, may be a member of the Hearing Panel.

2. The accused may appear before the Hearing Panel in person and with witnesses to answer the appeal. A full and fair hearing will be conducted, with the accused afforded the right to question witnesses and examine any evidence presented by the party filing the appeal. Witnesses must be sworn in and testify under oath. The parties may select another PEF member to represent him or her in the presentation of a defense. The accused may elect to present a defense in writing rather than personally appear. In the of absence of a written or personal defense, the hearing shall still proceed.

C. Judgment of the Hearing Panel

1. Upon completion of the hearing, the Election Hearing Panel shall vote on whether to sustain the appeal in whole or in part. A majority vote of the Election Hearing Panel shall be required to sustain the appeal. The Election Hearing Panel shall render a decision in writing within thirty (30) calendar days of the end of the hearing. The Election Hearing Panel's decision shall include a summary of the evidence presented and shall state the basis upon which the decision is made. The Election Hearing Panel's decision shall be mailed to the accused, the party who filed the appeal, and to such other persons as may be deemed appropriate. If the appeal is not sustained, it shall be dismissed.
2. If the appeal, or any portion thereof, is sustained, the Election Hearing Panel shall render judgment and may impose discipline. Discipline may include, but is not limited to:
 - a. Require the guilty party or parties to conform to the Constitution, policy, procedure Election Rules, or Code of Ethics violated.
 - b. Direct a party to perform or restrain from specific acts.
 - c. Censure a party.
 - d. Deprive a party of specified PEF privileges for a specified time period.
 - e. Suspend a party from membership in PEF for a specified period of time.
 - f. Revoke a party permanently from membership in PEF.
 - g. Recommend removal from office in accordance with the PEF Constitution.
3. Judgments of the Election Hearing Panel are final unless a party to the appeal, appeals the decision to the Executive Board.

D. Appeals to the Executive Board

1. The Elections Committee's decision or the Election Hearing Panel's decision may be appealed to the PEF Executive Board. The appeal shall be filed in writing with PEF's Secretary/Treasurer, delivered in person or by mail.

2. The appeal shall be considered at the next scheduled meeting of the Executive Board, provided the appeal is postmarked at least twenty (20) calendar days prior to that meeting. Upon receipt of the appeal, the Secretary/Treasurer shall promptly give written notice of the pendency of the appeal to the Elections Committee or the Election Hearing Panel and to such other persons as may be deemed appropriate. These persons may make written submissions to the Board concerning the appeal.
3. It shall require an affirmative vote of one third (1/3) of Executive Board members present and voting to hear an appeal. If the Executive Board votes not to hear the appeal, the decision of the Elections Committee or the Election Hearing Panel shall be final.
4. If the Executive Board votes to hear the appeal, in considering the appeal, the Executive Board shall allow the Elections Committee or the Election Hearing Panel, the appellant and such other persons as shall be deemed appropriate to present oral arguments. The appellant shall be granted equal time as allotted to the Elections Committee or the Election Hearing Panel, but not less than 10 minutes, for presentation of the appeal. It is the appellant's responsibility at their own expense, to be present at this meeting for presentation of any oral argument.
5. The Secretary/Treasurer shall notify the appellant, the Elections Committee, or the Election Hearing Panel and any other parties as may be deemed appropriate, of the Executive Board's decision on an appeal.
6. The Board may affirm, reverse, or modify the decision of the Elections Committee or the Election Hearing Panel, including the Election Hearing Panel's award of relief. The decision of the Board shall be final.
7. The Executive Board, without ruling on the merits of the appeal, may deny any appeal which it deems is frivolous, or moot.

E. Representation

Members shall have the right to present their own case or have another PEF member in good standing present the case. Outside attorneys will not be present during any proceedings.

XIII. Miscellaneous

1. Nothing in the procedure shall in any way impair the authority of any PEF officer, body, or committee from fulfilling their PEF obligations during the pendency of an appeal.
2. Any questions related to these rules and procedures should be directed to the Elections Committee (not PEF staff) through PEF headquarters.



Signature Requirements for the 2024–2027 Elections

Office	Signatures Needed
President (elected statewide).....	2580
Secretary-Treasurer (elected statewide).....	2580
Vice President (elected statewide).....	2580
Vice President (elected statewide).....	2580
Vice President (elected statewide).....	2580
Trustee (elected statewide).....	2580
Trustee (elected statewide).....	2580
Trustee (elected statewide).....	2580
Region 1 Coordinator (Niagara, Erie, Wyoming, Cattaraugus, Chautauqua).....	229
Region 2 Coordinator (Allegany, Steuben, Yates, Schuyler, Chemung).....	29
Region 3 Coordinator (Orleans, Genesee, Monroe, Livingston, Ontario, Wayne).....	107
Region 4 Coordinator (Seneca, Cayuga, Cortland, Onondaga, Oswego, Jefferson).....	137
Region 5 Coordinator (Tompkins, Tioga, Broome, Chenango, Otsego, Delaware).....	76
Region 6 Coordinator (Oneida, Lewis, Herkimer, Hamilton, Fulton, Montgomery, Madison).....	82
Region 7 Coordinator (St. Lawrence, Franklin, Clinton, Essex).....	60
Region 8 Coordinator (Albany, Warren, Washington, Saratoga, Schenectady, Schoharie, Rensselaer, Greene, Columbia).....	981
Region 9 Coordinator (Ulster, Sullivan, Orange, Rockland, Dutchess, Putnam, Westchester).....	193
Region 10 Coordinator (New York, Bronx).....	208
Region 11 Coordinator (Richmond, Queens, Kings).....	185
Region 12 Coordinator (Nassau, Suffolk).....	240

2024–2027 Executive Board Apportionment

Seat #	Department	Signatures Needed	Seat #	Department	Signatures Needed
1	AGRICULTURE & MARKETS – 1 seat statewide (06000, Ag&Mk Per Diem 06010).....	22	12	Department of Financial Services- Members representing Upstate and Downstate Insurance (37000).....	24
	AUDIT CONTROL including SFS - 4 seats		15	CIVIL SERVICE - 1 seat statewide (08000)	1
3	OSC, 110 State Street Floors 1-7 Albany (00650,02000)....	19		DOCCS - 8 seats	
5	OSC, 110 State Street Floors 13-15 Albany, RTP 2, 800 N. Pearl Street, Campus, Riverview, and SFS (State Financial Systems) – (00650, 02000, 21065).....	23	25	Elmira, Groveland, Collins, Lakeview, Wyoming, Attica (10110, 10460, 10470, 10600, 10660, 10000).....	26
7	OSC, 110 State Street Albany 12236 Floor 12, OSC Field Staff, OSC NYC Staff, other Outside Albany & NYC (00650, 02000).....	22	30	Mohawk, Midstate, Marcy, Hale Creek, Auburn, Greene, Hudson (10390, 10480, 10490, 10850, 10010, 10670, 10270).....	26
9	OSC, 110 State Street Floors 8-11 Albany (00650, 02000).....	17	35	Bare Hill, Franklin, Upstate, Clinton, Altona, Adirondack, Great Meadow, Washington (10560, 10530, 10840, 10020, 10540, 10230, 10040, 10650).....	25
	DEPARTMENT OF FINANCIAL SERVICES - 2 seats		45	Fishkill, Wallkill, Shawangunk, Ulster, Eastern, Woodbourne, Sullivan, Otisville, Sing Sing, Edgecombe, Queensboro (10050, 10060, 10680, 10610, 10100, 10140, 10690, 10290, 10070, 10320, 10170).....	26
10	Department of Financial Services- Members representing Upstate and Downstate Banking (37000).....	15			

2024–2027 Executive Board Apportionment

Seat #	Department	Signatures Needed	Seat #	Department	Signatures Needed
48	Div. of Community Supervision – Regions 1-8 including Parole Board (10890, 10870).....	15			
49	Div. of Community Supervision – Regions 9-12 including Parole Board (10890, 10870).....	19			
50	Green Haven, Corrections Central Office, Coxsackie, Bedford Hills, Taconic (10080, 10160, 10130, 10120, 10250).....	27			
51	Cape Vincent, Gouverneur, Albion, Orleans, Wende, Riverview, Cayuga, Five Points (10580, 10810, 10090, 10640, 10430, 10570, 10550, 10370).....	26			
55	ECONOMIC DEVELOPMENT - 1 seat statewide (22000)....5				
	EDUCATION – 4 seats				
65	Education Department – Regions 1-12 ACCES (11000, 11010, D.194 D.O, D.215, D.230, D.372, D.376).....	21			
70	Education Department Regions 1-7 and 9-12 (D. 206, D. 298, D. 349) and OPD in Regions 8, 9, and 12 (11000, 11010, 11260, 11270).....	15			
75	Education Department Region 8 – D. 194, OCE, OMS, OP, ACCES C.O. Regions 9 and 12, D. 194 P-12 SEQA (11000, 11010).....	26			
77	Education Department Region 8 Div. 194 OHE, P-12 (11000, 11010).....	21			
90	HIGHER EDUCATION SERVICES CORPORATION – 1 seat statewide (11100).....2				
	SUNY - 9 seats				
80	All titles in SUNY Downstate (28108) – Div. 198 and SU New Paltz (28210) with last names beginning with A-H	9			
81	All titles in SUNY Downstate (28108) – D. 198 and SU New Paltz (28210) with last names beginning with I-Z	11			
85	All titles in SUNY HSC SYR (28110), HSC SYR HOSP PR (28118) and SUNY Upstate – Community Campus – Div. 320, SUNY Tech Alfred (28350), SU Col Oswego (28230), SU Col Cortland (28170), SU Albany (28010), SU Administration (28650), SU Binghamton (28020), SU Tech Morrisville (28400), SU Tech Canton (28360), SU Buffalo (28030), SU Col Buffalo (28160), SU Col Potsdam (28250), SU Plattsburgh (28240), SU Geneseo (28190), SU Fredonia (28180), SU Col Oneonta (28220), and SU Col Techno (28270) with last names beginning with letters A, D, G, J, M, P, S, V, Y	36			
95	All titles in SUNY HSC SYR (28110), HSC SYR HOSP PR (28118) and SUNY Upstate – Community				
	Campus – Div 320, SUNY Tech Alfred (28350), SU Col Oswego (28230), SU Col Cortland (28170), SU Albany (28010), SU Administration (28650), SU Binghamton (28020), SU Tech Morrisville (28400), SU Tech Canton (28360), SU Buffalo (28030), SU Col Buffalo (28160), SU Col Potsdam (28250), SU Plattsburgh (28240), SU Geneseo (28190), SU Fredonia (28180), SU Col Oneonta (28220), and SU Col Techno (28270) with last names beginning with letters C, F, I, L, O, R, U, X	23			
97	All titles in SUNY HSC SYR (28110), HSC SYR HOSP PR (28118) and SUNY Upstate – Community Campus – Div. 320, SUNY Tech Alfred (28350), SU Col Oswego (28230), SU Col Cortland (28170), SU Albany (28010), SU Administration (28650), SU Binghamton (28020), SU Tech Morrisville (28400), SU Tech Canton (28360), SU Buffalo (28030), SU Col Buffalo (28160), SU Col Potsdam (28250), SU Plattsburgh (28240), SU Geneseo (28190), SU Fredonia (28180), SU Col Oneonta (28220), and SU Col Techno (28270) with last names beginning with letters B, E, H, K, N, Q, T, W, Z	28			
101	All titles in SUNY Stonybrook – Div 225 (28058), Long Island Veterans Home (28050), SU Tech Farmingdale (28390), SU Col Westbury (28200), SU Col Maritime (28570), and SU Col Optometry (28580) with last names beginning with letters C, E, G, L, U, Y, S	37			
102	All titles in SUNY Stonybrook – Div. 225 (28058), Long Island Veterans Home (28050), SU Tech Farmingdale (28390), SU Col Westbury (28200), SU Col Maritime (28570), and SU Col Optometry (28580) with last names beginning with letters A, H, K, M, N, V, Z	35			
103	All titles in SUNY Stonybrook – Div. 225 (28058), Long Island Veterans Home (28050), SU Tech Farmingdale (28390), SU Col Westbury (28200), SU Col Maritime (28570), and SU Col Optometry (28580) with last names beginning with letters D, B, I, Q, T, W	23			
104	All titles in SUNY Stonybrook – Div. 225 (28058), Long Island Veterans Home (28050), SU Tech Farmingdale (28390), SU Col Westbury (28200), SU Col Maritime (28570), and SU Col Optometry (28580) with last names beginning with letters F, J, O, P, R, X	23			
	ENVIRONMENTAL CONSERVATION - 3 seats				
105	Eastern Regional Seat – DEC Regions 1 through 4 (09000, 09180)–Div 385 and Div 169D, 169E, 169F.....	23			
110	Western Regional Seat – DEC Regions 5 through 9 (09000, 09180) – Div 169G, 169H, 169I, 169J, 169K.....	26			

2024–2027 Executive Board Apportionment

Seat #	Department	Signatures Needed	Seat #	Department	Signatures Needed
EXECUTIVE - 12 seats			HEALTH DEPARTMENT - 7 seats		
115	Central Office - 625 Broadway and Satellite Offices: (09000, 09180) Members working at Headquarters (Main Office), Troy, SUNY East, Port of Albany, and the Delmar Complex. Div 169A, 169B, 169C.....	38	180	Health Main Office, PEF Regions 1-7 (12000).....	15
125	Office General Services (01050).....	37	185	Health Main Office – PEF Region 8 - Corning Tower (ESP Floors 8-28), Menands-Riverview Center, 800 N. Pearl Street and Glens Falls (205A).....	44
127	Homeland Security (01077).....	26	190	Health Main Office – PEF Region 8 - Corning Tower (ESP ground to Floor 7), Wadsworth Labs, Axelerod, Griffin and all related labs (205C).....	21
130	Parks & Rec Agencies – statewide (all agency code #'s beginning 49---) Ex Adirondack Park (01300), Lake George Park Commission 19002.....	29	195	Health Main Office – PEF Region 8, One Commerce Plaza, 875 Central Ave, and Corporate Woods (205D).....	36
161	State Police (01060), Criminal Justice Sv (01490).....	28	197	Health Main Office (12000) in PEF Regions 9 through 12.....	18
165	Housing & Community Renewal (01080), Veterans Affairs (01190), Justice Center (01160), Off Cannabis Mgmt (01033).....	25	200	Helen Hayes (12030), Veterans Home Batavia (12180), Veterans Home NYC (12150), Veterans Home Oxford (12120), Veterans Home Montrose (12190).....	18
169	Alcohol Beverage Control (01030), Div Human Rights (01090), Council on Arts (01360), Office of Aging (01370), Crime Victims (01400), Correction Commission (01530), Elections Board (01540), Off Prevention Domestic Violence (01620), Authorities Budget Office (19006), Ofc Renewal Energy (19003).....	17	202	OMIG (Ofc Medicaid Inspector General) statewide (12200).....	20
172	NYSITS (01110, 01113) - All LATS location for: outside of PEF Region 8, not specified in another seat and in PEF Region 8 in the cities of Schenectady, Latham, Menands, and Rensselaer.....	27	NEW YORK STATE INSURANCE FUND - 3 seats		
173	NYSITS (01110, 01113) - All LATS locations for the following buildings: State Campus Building 5, 99 Washington Ave, 10B Airline Drive, 1450 Western Ave, 120 New Scotland Ave, 240 Washington Ave, and 38-40 State Street.....	27	207	All State Insurance Fund PS&T Members in Regions 1-6 (00640).....	17
174	NYSITS – (01110, 01113) - All LATS locations at the State Campus Buildings except Building 5.....	26	210	All State Insurance Fund PS&T Members in Region 7-9 (00640).....	24
175	NYSITS (01110, 01113) - All LATS locations for: Alfred E. Smith Building, Empire State Plaza Agency Buildings, Concourse and Agency Buildings, State Capitol, and Swan Street Buildings Core 2 and 3.....	26	217	All State Insurance Fund PS&T Members in Regions 10-12 (00640).....	31
176	NYSITS - All LATS locations for: Swan Street Building Core 4, 40 N. Pearl Street, and “Albany – Moving from Rensselaer to Albany”.....	28	WORKERS COMPENSATION BOARD - 1 seat		
177	NYSITS (01110, 01113) - All LATS locations for: 50 Wolf Road, 625 Broadway, 75 New Scotland Ave, 875 Central Ave, CNSE-NFE & SNSE-ZEN, and “Albany – Moving to 201 Fuller Road”.....	25	220	All workers Compensation Board PS&T Members statewide (14010).....	26
			LABOR – 4 seats		
			225	Dept. of Labor - all titles in Regions 1-4, 6 & 7 (14020).....	23
			230	Dept. of Labor - all titles in Regions 5 and 9 (14020).....	17
			245	Dept. of Labor - all titles in Region 8 (14020).....	38
			250	Dept. of Labor - all titles in Regions 10 through 12 (14020).....	25
			255	LAW – 1 seat statewide (03000).....	13
			MENTAL HYGIENE - 21 seats; including OMH, OPWDD, OASAS PEF Region 1 OMH/OPWDD - 2 seats		
			260	Buffalo PC (50030). Region 1 items only: OMH Main Off (50000), Central NY PC Region 1 (50390).....	17

2024–2027 Executive Board Apportionment

Seat #	Department	Signatures Needed	Seat #	Department	Signatures Needed
265	Western NY Children’s PC (50810), OPWDD Western NY DDSO/RO (51330) in Regions 1 and 3, Region 1 items: OPWDD Main Office (51000).....	25			
	PEF Region 2, 3, 4, 5 & 6 OMH/OPWDD - 5 seats			PEF Region 10 - 2 seats	
280	Rochester PC (50110), Rochester Children Services (50743), Region 3 items only: Central NY PC (50390), OMH Main Office (50000).....	12	355	Bronx PC (50310), OPWDD Metro NY DDSO/RO (51450), Region 10 items only: OPWDD Main Office (51000), NYC Children’s Center/Bronx site (50800).....	29
285	Finger Lakes DDSO/RO (51780) in Regions 1, 2, 3 & 4, OPWDD Main Office (51000) in Regions 2 & 3.....	29	360	MH Psych Institute (50180), MH Washington Heights Unit (50510), Manhattan PC (50080), MH Kirby PC (50350), Region 10 items only: MH Central NY PC (50390), MH Main Office (50000), SEC Treatment and Rehab Center (50600).....	28
290	Binghamton PC (50010), Binghamton C & Y (50731), Elmira PC (50920), Elmira C & Y (50550), Central NY PC in Region 2 (50390), MH Main Office (50000) in Regions 2 & 5, OPWDD Broome DDSO/RO (51490), including Valley Ridge CIT (51940), OPWDD Main Office (51000) items in Region 5 only.....	33		PEF Region 11 - 4 seats	
295	Mohawk Valley PC (50210), Mohawk Valley C & Y (50540), Central NY PC (50390) in Regions 4 & 6, MH Main Office (50000) items in regions 4 & 6 only, Hutchings PC (50190), Hutchings C & Y (50738), SEC Treatment and Rehab Center (50600) Region 6 items only.....	36	370	Brooklyn DDSO/RO (51380), Bernard Fineson DDSO/RO (51470), Staten Island DDSO/RO (51270), OPWDD Institute for Basic Research, INS RES DEV DIS (51430). Region 11 items only: OPWDD Main Off (51000).....	22
300	Central NY DDSO/RO (51240) titles in Regions 4 & 6 and OPWDD Main Office (51000) items in Regions 4 & 6 only.....	22	375	MH Kingsboro PC. (50020), Region 11 only: NYC Children’s Center: Brooklyn Children & Queens Children & Youth (50800).....	17
	PEF Region 7 - 1 seat		380	Creedmoor PC. (50150), Region 11 items only: MH Main Office (50000), MH Central NY PC (50390).....	20
305	St Lawrence PC (50120), St Lawrence Children Service (50570), OPWDD Sunmount DDSO/RO (51420), Region 7 items only: Central NY PC (50390), MH Main Office (50000), OPWDD Main Office (51000), OPWDD Western NY DDSO/RO (51330), SEC Treatment and Rehab Center (50600).....	24	385	South Beach Children’s Services (50500), South Beach PC (50790).....	18
	PEF Region 8 & 9 - 5 seats			PEF Region 12 - 1 seat	
310	OMH Main Office (50000), Capital District Children & Youth (50590), Capital District PC (50980), Region 8 items only: Central NY PC (50390).....	31	410	Sagamore PC, Children & Youth (50850), Long Island DDSO/RO (51350), Pilgrim PC (50200), Region 12 items only: OPWDD Main Off (51000), MH Main Office (50000).....	41
315	OPWDD Main Office (51000) in Region 8, OPWDD Capital District DDSO/RO (51290) in Regions 8 & 9.....	28	415	OFFICE OF ALCOHOL & SUBSTANCE ABUSE SERVICES - 1 seat statewide - representing all 13 ATC’s and the Administrative Office in both Albany, NYC, and Regional localities. (53000, 53500).....	27
325	Mid-Hudson PC (50440), Region 9 items only: Central NY PC (50390), MH Main office (50000).....	17	420	MOTOR VEHICLES - 1 seat statewide (23000)	33
335	Rockland PC/Middletown PC (50170), Nathan Kline Research Institute (50340), Region 9 items only: Rockland PC Children & Youth (50860).....	32	425	PUBLIC SERVICE - 1 seat statewide (16000)	16
350	Hudson Valley DDSO/RO (51210), Taconic DDSO/RO (51250) in regions 8 & 9, Region 9 items only: OPWDD Main Office (51000).....	25		DEPARTMENT OF FAMILY ASSISTANCE	
				Office of Children & Family Services (25000) & Office of Temporary & Disability Assistance (27000) – 7 seats	
			430	OCFS members in Regions 1-7 and all OCFS members in Division 337.....	20
			435	OCFS members in Region 8 at 52 Washington Avenue.....	25
			440	OCFS members in Regions 9 through 12 and all members in Division 272 in Region 8.....	21
			445	OTDA members in Regions 1 through 6.....	19

2024–2027 Executive Board Apportionment

Seat #	Department	Signatures Needed	Seat #	Department	Signatures Needed
450	OTDA Region 8 members at 40 North Pearl (OTDA Home Office).....	25	530	DOT Regions 3 and 7, Syracuse & Watertown (17030, 17070) Div. 256 & 247.....	14
455	OTDA members in PEF Regions 9 through 12.....	24	535	DOT Regions 10 and 11 Hauppauge (17100), NYC (17110) and NYMTC (17000), Div. 170 & 214.....	35
456	OCFS members in Region 8 at the SCR, Bureau of Clearances & Records (BCR), call center (HEARS) in Menands and the OCFS Training Center in Rensselaer. All OTDA members in regions 7 & 8 except those at 40 N. Pearl (OTDA Home Office).....	22	545	Political Subdivisions of NYS - 1 seat statewide (99002) - Albany Housing Authority (99004) - Albany County Probation (99008) - Allegany County Employees.....	5
460	DEPARTMENT OF STATE - 1 seat statewide (19000, 19010).....	12		Public Benefit Corporations of NYS – 3 seats	
	TAX & FINANCE - 5 seats		550	Roswell Park (12010) - RN 1 & RN II (Non-Specialties Titles).....	43
465	All members in Tax & Finance (20010), Tax & Fin Lag (20020) and NYS Gaming (20050) in PEF Regions 1 through 7.....	14	555	Roswell Park (10210) - Assistant & Associate Members (Research), BioMed, Business Systems Analyst, Clinical Data Manager Titles, Clinical Dietitian, Clinical Laboratory Titles, All IT Titles, All Facilities, Maintenance & Engineering Titles, Health Information Titles, Network Systems Titles, OES Titles, Radiation Safety Titles, Patient Access Titles, Corporate Coding Titles, all other non-clinical titles, and RN Specialty Title Team Lead. Also includes all Canal Authority titles (99005).....	19
470	All members in Tax & Finance (20010), Tax & Fin Lag (20020) and NYS Gaming (20050) in PEF Regions 9 through 12.....	22	560	Roswell Park (12010) - Case Manager Titles, Clinical Liaison Titles, Clinical Fellows, Clinical Nurse Managers, All Pharmacist Titles, All Dental Services Titles, other RN Specialties Titles, Medical Dosimetrist, Social Workers Titles, Nuclear Medicine Titles, Nurse Practitioner Titles, Oncology Nurse Titles, Physical Therapy Titles, Physician Assistant Titles, Staff Physicians Titles, Transplant Nurse Coordinator, and all other clinical titles.....	21
485	All members in Agency Code 20010 (Tax & Finance) in Division 190 constituencies G (Audit-Income/ Franchise), H (Audit-Capital Region, Central, Technology Assist), I (Audit-Transaction), J (OPTS-BTB-Gaming & Lottery).....	28			
486	All members in Agency Code 20010 (Tax & Finance) in Division 190 constituencies K (OPTS- CCD), L (OPTS-ORPTS), M (OPTS-PITB), N (OPTS-PSSB), & O (OPTS-RASB, Treasury).....	29			
487	All members in Agency Code 20010 (Tax & Finance) in Division 190 constituencies A (ODA, SID), B (Office of Counsel), C (Executive, OHRM, OBMA, OSB), D (TPA), E (CED), F (BCMS, CID, DTA, IA, RISK, OTRA), Tax Appeals (20030) and NYS Gaming Commission in Region 8 (20050).....	29			
	TRANSPORTATION - 7 seats				
490	DOT Main Office, Albany - Div. 177 (17000) and DOT Region 1, Albany-Div. 258 (17010).....	51			
505	DOT Region 5, Buffalo Div. 219 (17050).....	13			
510	DOT Region 8, Poughkeepsie Div. 172 (17080).....	12			
520	DOT Regions 4 and 6, Rochester and Hornell (17040, 17060) Div. 284 & 175.....	17			
525	DOT Regions 2 and 9, Utica & Binghamton (17020, 17090) Div. 166 & 227.....	20			

2024 Election Committee

Chris Lanz, Committee Chair
 Kristie Furman, Staff – Director of Divisions
 Alexandre Donascimento
 Abigail Johnson
 Angel Williams-Cave
 Robert Davies
 Sean Cronin
 Josephine Slifka
 Brittney Renaud
 Anne Friedman
 Tracy Mann
 Vikky Urena
 Caryn Feldman